

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER JUNE 2021

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

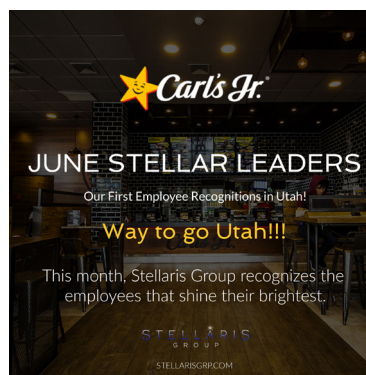
IN THE NEWS

UTAH

Team Member Spotlight/Leader Recognition



This month, we give recognition to the employees that shine the brightest from the Utah teams that recently



Full of energy and determination, our newest members have immediately shown their commitment and growth.



More recognition to our bright-shining employees from the Utah

joined Stellaris after our April acquisition.

- Michel
- Mara
- Jose
- Jonatan
- Fonsi

Congratulations for this accomplishment!

We're proud of the hard-working employees that recently became part of Stellaris and will continue to grow and improve under the guiding light of the North Star.

Congratulations for this success!

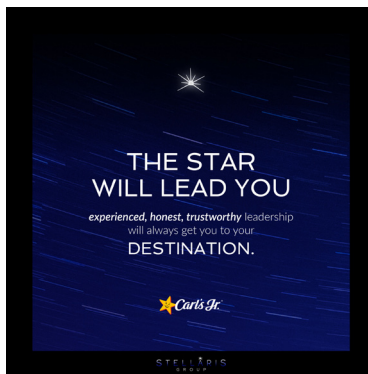
teams that recently joined Stellaris after our April acquisition.

- Zack
- Rosalva
- Rocio
- Isai
- Elsy

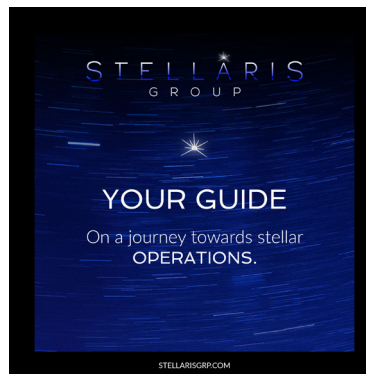
We're proud of your success!

To know more about our April acquisition, go to: www.stellarisgrp.com/blog

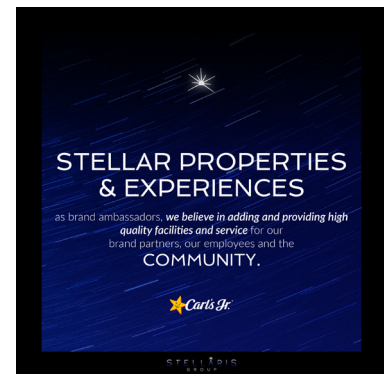
MESSAGE FROM LEADERSHIP



Stellaris is an honest leader that brand partners, employees, and customers can trust to guide them on a journey of stellar operations.



In the same way that we trust the North Star to guide us, we trust an honest leader with years of experience and knowledge to guide us reliably towards Stellar Operations. Let Stellaris lead you to your destination.



We are driven by a sense of responsibility to our communities. It's our top priority to ensure that all our locations offer high-quality facilities and excellent service to make our brand partners, employees and guests proud.



It is essential to have a leader to guide you like the North Star to your destination. Where do you want to go? Towards professional growth? Towards Stellar Operations? Wherever it may be, let Stellaris be the North Star you can trust to get you there!

We focus our efforts in three key areas to ensure all our locations offer top-quality service and Stellar operations:

FACILITIES

Quality Materials, Construction and Maintenance.

SERVICE

Quality Training and Leadership Development.

MANAGEMENT

Healthy Work Environment/Internal Culture and
Responsibility Managed Effective Financial Systems.



Like the North Star leading the way, Stellaris will lead its brand partners and employees to where they want to go - toward STELLAR OPERATIONS and PROFESSIONAL GROWTH THEY CAN BE PROUD OF.

To do this, we build leaders who work by the following core values: PEOPLE. INTEGRITY. QUALITY. INNOVATION.

PEOPLE

Always put people first.

INTEGRITY

Always be honest and transparent.

QUALITY

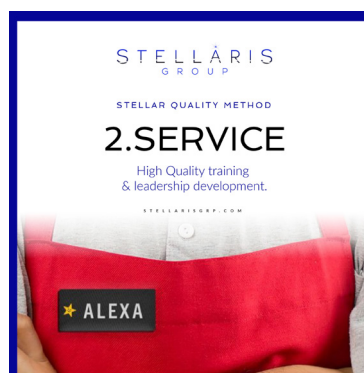
Always offer the highest quality experience.

INNOVATION

Always be a step ahead ready to find and offer a solution.



The first key area of our Stellar Quality Method:
FACILITIES



The second key area of our Stellar Quality Method:
SERVICE



The third key area of our Stellar Quality Method:
MANAGEMENT

While service is critical in providing a stellar experience for our guests, the quality of the facilities we invite them into is also equally important.

We focus on developing people to achieve professional growth they can be proud of.

High Quality Management is only achievable by:

We invest in high-quality materials, paying close attention to the detail in the construction and maintenance, to provide guests and employees a place they can feel proud of.

To do this, we deliver high-quality training that's geared towards providing stellar service to our customers, and we develop stellar leaders that will maintain our high standards as they lead teams in the future.

- Utilizing reliable financial systems systems that help us measure, track and control our progress.
- Establishing a healthy work environment with a strong culture that motivates and unites employees on their journey towards their common mission.

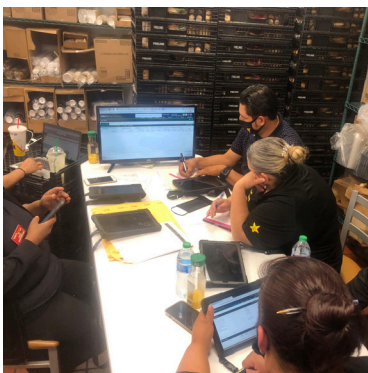
ANNOUNCEMENTS



Welcome back Mom!

At Stellaris we understand the importance of family. Our focus on People, our first Core Value, defines us as a company. We pride ourselves in supporting our employees during these life-changing moments! **Congratulations!**

CALIFORNIA



California teams keep on training to master Crunchtime

Team members stay focused on training! Many concerns about the use of the tablets and understanding the Crunchtime system were addressed



Training Day with D3 GMs! GMs remain focused on innovation and recognition

Claudia, the trainer for our new LTO product, walked us through the proper procedures step by step and gave each GM the chance to practice.



Star Academy Training Stellar Leaders shine as they strive for excellence

Our Star Academy Training is one of our means of keeping team members sharp and prepared for any situation.

during this GM meeting, where we also celebrated the birthday of our amazing team member, Claudia.

In this very productive meeting we covered the Star Academy Training and addressed Employees of the Month, adding new categories like “Best Cook” and “Best Cashier”.

All employees have assigned duties to complete in order to keep honing their skills and providing a high-quality service for every guest.

Whoever goes beyond expectations needs to be rewarded!

OUR GROWTH

CALIFORNIA

General Managers lead the way towards innovation



Stellar Leaders who worked relentlessly to train their teams for the transition to a new System.

Thank you!

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

07/01

- Garcia, Carmen

07/02

- Condado, Petra
- Rascon, Erick

07/04

- Enciso, Rosa A

07/05

- McCoy, Krystal

07/08

- Bermudez, Cynthia E
- Meza, Norma

07/09

- Applebaum, Adam T

07/10

- Carter, Tia S
- Alcaraz, Maria

07/11

- Santibanez, Josefa

07/13

- Cruz, Patricia

07/14

- Yoc, Arsenia

07/16

- Lopez Murillo, Cecilia

07/17

- Nunez, Evelyn
- Fermin, Alejandro

07/18

- Martinez, Erica
- Frias, Marina

07/21

- Garcia, Gabriela
- Gabriel, Brandon J
- Gonzalez, Daniela O

07/23

- Romero, Gustavo

07/24

- Orozco, Gloria
- Rivera, Roxana
- Garcia, Holga
- Tejeda, Joseph J

07/25

- Cruz, Fernando

07/26

- Arredondo, Ana M
- Gomez, Gabriel I
- Pantaleon, Victor E
- Santiago, Ninfa

- Silva, Dulce I
- Godinez, Rosalba
- Ortiz, Josephine

07/27

- Ortega Montes, Mirna
- Garcia, Saul
- Flores, Melanie

07/28

- Mani, Victoria S
- Garcia, Priscila A
- Rodriguez Eugenio, Yamel

07/30

- Robinson, Lucinda
- Gutierrez, Andrea G
- Lopez, Nancy Y

07/31

- Santana, Oscar I

UTAH**07/01**

- Saunders, Joshua S

07/02

- Robles Mendoza, Maria M

07/03

- Espinoza, Moises L

07/04

- Findell, Kyle

07/06

- Sanchez Hernandez, Marcela
- Macias, Lourdes M
- Perez, Maria E
- Hernandez, Guadalupe
- Golding, Casey
- Finigan, Isabella D
- Marquez, Benito E

07/07

- Jones, Christopher L
- Tapia Arrioja, Carol

07/08

- McCauley, Melissa A
- Cervantes, Edith
- Borceguin, Griselda
- Rivera Lozano, Paula
- Moss, Mitchell R

07/09

- Colin, Norma
- Perez, Magaly

07/10

- Reyes, Sandra P
- Bowen, Emma M
- Garcia, Jenifer

07/11

- Duran Yasmin, Yasmin
- Lopez, Andrea

07/13

- Olayo Morales, Lucila

07/15

- Vazquez, Wendy

07/16

- Molina, Irene
- Cortez, Adelina
- Shindurling, Tiffany

07/17

- Aguirre, Rocio
- Rodriguez, Julie A
- Martinez, Reina
- Santuario, Ana K
- Coughran, Stephanie

07/20

- Perez, Salvador
- Reyes, Glinis O
- Peterson, McKenna D

07/21

- Furniss, Annette M
- Knowles, Nicholas J
- Burningham, Kade B

07/22

- Salinas, Maria
- Beauvoir, Ronnie

07/23

- Benglan, Kory J

07/24

- Hofmeister, Lisa A
- Godfrey, Kayden Ray L

07/25

- Catalano, Maranda K
- Lopez Medina, Ashley M

07/26

- Perez, Angela V

07/27

- Robertson, Shara L

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

07/05/2017

- Vergara, Lucia

07/06/2017

- Mihualtecatl, Veronica

07/10/2017

- Rivera Prado, Maricela

07/27/2017

- Pineda, Xochitlahuac G

07/13/2018

- Valencia, Sara

07/17/2018

- Orozco, Gloria

07/19/2018

- Lopez, Olga

07/27/2018

- Luna, Anny

- Nunez, Evelyn

07/28/2018

- Contreras, Jenny F

07/01/2019

- Garcia, Priscila A

07/02/2019

- Cruz, Fernando

07/04/2019

- Mejia, Moises

07/05/2019

- Cadena, Rosendo

07/06/2019

- Munos, Jacqueline

07/08/2019

- Castanon, Jacqueline Y

07/16/2019

- Castillo, Mistica D

07/17/2019

- Cordova, Maria del Carmen

- Ramirez, Itchel S

- Sanchez L, Isaura N

07/19/2019

- Abramson, Sanika M

- Cabaloza, Manrico D

07/30/2019

- Ramirez, Claudia

07/14/2020

- Velazques, Lilene

- Briones, Dangelo

- Aquino Uzcategui, Jose

07/17/2020

- Cruz, Johnny

07/21/2020

- Olea, Manuel

07/23/2020

- Rojas, Jennifer

07/29/2020

- Ignacio, Alie L

- Hernandez Avila, Lucia

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blogposts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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