

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER OCTOBER 2021

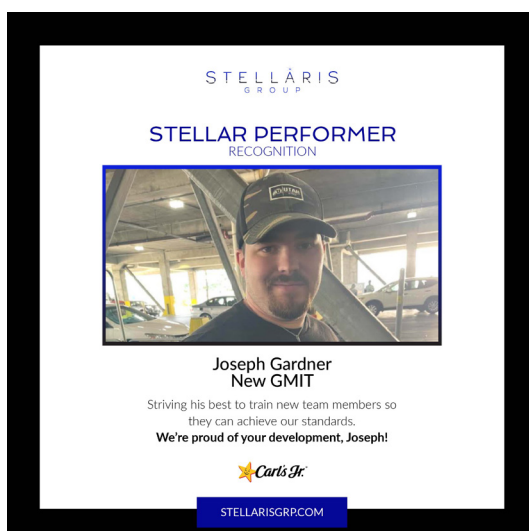
Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

IN THE NEWS

TEAM MEMBER SPOTLIGHT/LEADER RECOGNITION



As we rise in the QSR industry, our team members rise with us. Investing in our people to build leaders from within our ranks is the best strategy to develop Stellar Performers that value and work by our Core Values.

Joseph, we're proud of your commitment to maintaining the high standards of excellence of this company, and we are positive you'll keep growing both professionally and personally with us.

Interested in joining our team?
www.stellarisgrp.com/apply-online

EMPLOYEES OF THE MONTH

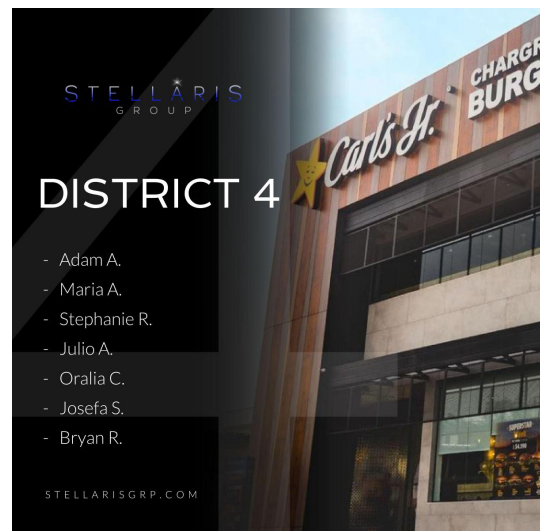
More than 24 years of experience in the QSR industry have taught Stellaris' leadership many lessons. One of the most important is coming to understand that employees are not just tools to use as a means to an end, but they are team members that must be given the right support, training and opportunities so they can reach for the stars. Stellaris' bright success is the result of hundreds of individuals that shine with their own light. That's why we're set to show the many achievements our teams have acquired on their journey with us.

We proudly present the EMPLOYEES OF THE MONTH for September 2021 at all our locations. We're convinced this isn't going to be the last time you hear from them!

Spread the word among your friends and communities!

www.stellarisgrp.com/apply-online

CALIFORNIA'S SEPTEMBER RISING STARS EMPLOYEES OF THE MONTH





UTAH & IDAHO'S
SEPTEMBER RISING STARS
 EMPLOYEES OF THE MONTH



STELLARIS GROUP

DISTRICT 7

- Karen R.
- Kimberly R.
- Bertha G.
- Rey D.
- Santos G.
- Candelaria C.
- Josue J.
- Eliu L.

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STELLARIS GROUP

DISTRICT 8

- Ashley M.
- Miguel S.
- Nataya B.
- Adam C.
- Jose V.

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STELLARIS GROUP

DISTRICT 9

OUR CHARBROILED THICKBURGERS

- Owen C.
- Jasmin H.
- Carolina M.
- Socorro M.
- Jose V.

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STELLARIS GROUP

DISTRICT 10

- Juan M.
- Joseph G.
- Estella J.
- Regina A.
- Maria V.
- Amairani M.
- Eli C.

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MARKET UPDATE



The Foodservice Results team, in partnership with QSR magazine, conducted a comprehensive, nationally representative survey of drive-thru consumers in the U.S. using an online survey sample. Additionally, onsite audits were conducted at the top 10 drive-thru chains in the US. Results showed that Carl's Jr. was among the fastest chains!

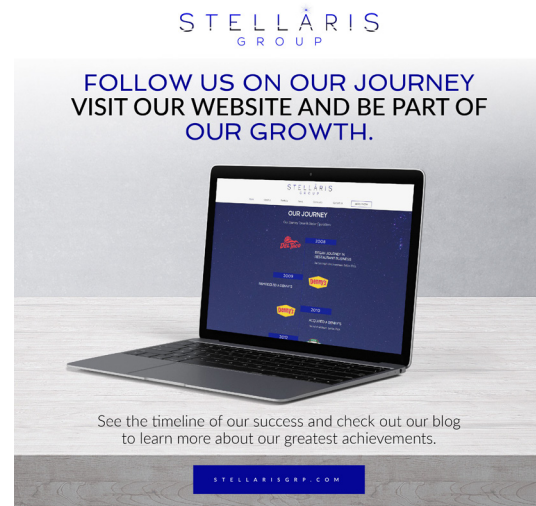
Read more about this study here:
www.qsrmagazine.com/content/2021-qsr-magazine-drive-thru-study-speed-service

ANNOUNCEMENT



Follow us on Facebook, LinkedIn, Instagram and Twitter to see the latest at Stellaris and celebrate our team members' achievements with us. You can also learn more about our culture and our stellar operations.

Follow Us!
[@stellarisgrp](https://www.instagram.com/stellarisgrp)



Founded in 2008 by Ahmad Moalej, Stellaris Group is a Los Angeles based private equity firm that specializes primarily in franchise retail food services, but also in New Restaurant Development, NNN and Residential Multi-Family Investments.

Read more about us here:
www.stellarisgrp.com

OUR GROWTH



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Icon depicting a trophy being held by a person, flanked by two other people, symbolizing achievement and team support.

PEOPLE FIRST

Inspiring others to achieve, serving them so they can, and celebrating them when they do.

Stellaris Leadership



Inspiring our team members to perform every task with our Core Values in mind ensures we grow our People with a strong culture that will mark their success in both work & life.

All employees can achieve their full potential when they feel supported and motivated. Stellaris, the North Star, reflects the light of all its Stellar Team Members.

Choosing to invest in growing future leaders from within is the best investment for growth in any organization.



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STRESS MANAGEMENT & SELF-CARE

In an industry of all things fast, we encourage our team members to take it slow. The Mental & Physical health of our employees are of paramount importance in our organization.

Highly capable team members are the sum of **ADEQUATE TRAINING, PROPER ENCOURAGEMENT** and **CONTINUOUS SUPPORT**. These days it's hard not to get overwhelmed. Between juggling work, family and other commitments, team members can become stressed out and overly-busy. Setting time aside to unwind is important to avoid any negative impact on your mental or physical health. Learning how to manage stress takes practice, but you can and need to do it. To help overcome the stress of the daily responsibilities, we remind our managers of some tips and strategies to help them overcome stress at home and at work.

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

11/01

- Tuvshinjargal, Dorjkhand

11/02

- Aviles Mejia, Noe

11/03

- Mena, Jesus

11/04

- Ramirez, Claudia

11/06

- Mercado, Leonardo

11/07

- Santibanez, Luz M

11/08

- Rodriguez, Perla

11/14

- Ayala, Adriana
- Ramirez, Lorena

11/15

- Cruz, Johnny

11/16

- Trigueros, Michelle

11/17

- Perez, Oscar
- Barragan, Bryan a
- Anievas, Jean M
- Argueta, Jonathan A

11/24

- Garcia, Guadalupe

11/25

- Garcia, Mario

11/26

- Castanon, Jacqueline

11/28

- Castillo, Ana

11/29

- Orozco, Odalis
- Cruz, Raul A

11/09

- Arenas, Juan L
- Velazquez, Jorge A

11/11

- Chavez, Dominga F
- Garcia, Daniel A
- Basto, Jessie

11/19

- Nunez, Betty
- Palavecino, Tamara
- Cerna, Griselda L
- Sanchez Lopez, Isaura
- Hernandez, Channel

11/22

- Pelayo Avila, Kevin

11/23

- Cervantes, Mayra

11/30

- Jacobo, Andres

UTAH**11/01**

- Barlow, Samson R

11/02

- Whitaker, Katie-Anne V

11/03

- Tamayo, Sandra
- Perez, Paola S
- Grant, Kallianne
- Alvarado, Angie R

11/04

- Benevidez, Maria E
- Mendoza, Leticia
- Camacho, Carlota
- Monteaux, Jesse

11/05

- Merida, Rene J

11/06

- Leon, Joceline G
- Schow, Thor G

11/07

- Bolanos, Maria

11/08

- Serna, Kohen V

11/09

- Larson, Dayton D

11/10

- Lopez, Eliu
- Gagnier, Dakota
- Reyes, Angel G
- Gardner, Abbie M

11/11

- De La Torre, Benjamin

11/12

- Garcia, Joel
- Caldwell, Autumn L

11/13

- Macias, Jessica
- Hernandez, Jennifer

11/14

- Dade, Dominic A

11/15

- Herron, Dreena L

11/16

- Gunter, Cameron J
- Nading, Kayleigh A

11/17

- Huggins, Justin M
- Roblea, Mayra

11/18

- Figueroa, Maria
- Bowman, Dominic J
- Brown, Savannah J
- Rutkiewicz, Travis

11/20

- Dalling, Jeremy E
- McMurphy, Karen
- Moore, Mary S

11/21

- Blanc, Christopher L

11/22

- Leander, Courtney M

11/24

- Bowers, Michael J

11/25

- Roybal, Shahiya K

11/28

- Cebreros, Edith A
- Bryant, Shantell A
- Harmon, Ariana N
- Barba, Giovanni

11/29

- Medrano, Adrian
- Luu, Sebastian M
- Marquez, Daniela
- Cespedes, Jennyfer

11/30

- Guardado, Esmeralda

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

11/21/2017

- Aguilar, Maria M
- Arce, Maria J
- Arenas, Juan L
- Arreola, Teodula
- Baltazar, Samuel J
- Barcenas, Manuel A
- Calderon, Julia O
- Chavez, Regina D
- Condado, Petra
- Esquivel, Yolanda
- Diaz, Lucila
- Gamez Camacho, Veronica
- Gamez, Carlos A
- Garcia, Gabriela
- Jovel, Jackelyn D
- Kuziora, Gary J
- Mani, Victoria S
- Mata, Rosa I
- Mellado, Angelica
- Melgarejo, Nydia R
- Mellado, Bertha
- Mendoza, Asela G
- Mendoza, Jose G
- Munoz, Erica
- Nelson, Shawn
- Nomura, Sharon L
- Ortega, David M
- Pachero, Beatriz
- Palma, Visitacion
- Perez, Juan
- Perez Lopez, Araceli
- Platas, Josefa
- Pompa Sanchez, Leticia
- Ramos, Angeles
- Rivera, Michelle
- Rivera, Lydia D
- Rivera, Roxana
- Rodriguez, Adriana T
- Rodriguez, San Juana
- Salcedo, Rocio
- Sanchez, Cruz
- Sanchez, Jose
- Sandoval, Mario A
- Soto, Diana
- Valdovinos, Salma
- Vallejo, Antonio
- Vergara, Mizael
- Lopez, Maria M

- Cuahuizo, Mario
- Martinez, Alejandra
- Sevilla, Jorge
- Suarez, Anthony
- Martinez, Juan
- Pascual, Jocelyn J
- Troncoso, Maria
- Angeles, Zenaida A
- Garcia, Juan
- Enciso, Rosa A
- Figueroa, Aida
- Acevedo, Alfredo
- Lopez, Shari
- Siquin, Cleotilda
- Bravo, Gerardo M
- Alarcon, Claudia Y
- Mendez, Julio
- Orellana, Neydi G
- Garcia, Saul
- Torres, Salvador G

11/22/2017

- Flores, Benedicto
- Cenicerros, Maria G
- Lopez, Jose L

11/27/2017

- Villegas, Maria

11/29/2017

- Bernal, Grace

11/12/2018

- Contreras, Alba

11/15/2018

- Murillo, Valeria
- Silva, Norma

11/27/2018

- Lopez Murillo, Cecilia

11/08/2019

- Lopez Ruiz, Miguel

11/14/2018

- Kelli Marina

11/21/2019

- Martinez, Martha
- Esquivel, Maria G

11/23/2019

- Nunez, Gonzalo L

11/03/2020

- Lopez, Lorena E
- Arteaga, Adeli

11/05/2020

- Ramos, Matthew A
- Mejia, Verenice

11/06/2020

- Rodriguez, Maria

11/10/2020

- Smith, Daniel M

11/11/2020

- Rodriguez, Perla

11/11/2020

- Romero, Esmeralda
- Torres, David
- Argueta, Cindy M

11/13/2020

- Mccoy, Krystal

11/21/2020

- Gutierrez, Brenda E

11/24/2020

- Santiago, Ninfa
- Huerta, Marlen A
- Rivera, Jorge R

11/25/2020

- Jacinto, Andrea S

11/26/2020

- Alvarez, Adriana

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blogposts, events, recognitions and more.

Follow us or like us so you're up to date with all the announcements from Stellaris.

**You are part of our community.
By liking, following and sharing, you help our family grow!**



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