

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER MAY 2021

Stellaris Team,

Like the North Star leading the way, Stellaris leads it's brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

MESSAGE FROM LEADERSHIP



More than two decades of experience in the industry has taught us many things; the most important being that your level of success is defined by the strength of your leadership.

High-quality training is the key to guiding our employees towards professional growth they can be proud of. We give our team members a reason to improve by showing them their effort and devotion will always be rewarded.

Like the seasoned, trustworthy, reliable North Star, Stellaris Group guides its brand partners and team members with its core value of integrity together with decades of experience in QSR and a proven track record of growth.



The first key area of our Stellar Quality Method:
FACILITIES

While service is critical in providing a stellar experience for our guests, the quality of the facilities we invite them into is also equally important. We invest in high quality materials and pay close attention to detail in construction and maintenance to provide guests and employees a place they feel proud of.

The second key area of our Stellar Quality Method:
SERVICE

We focus on developing people to achieve professional growth they can be proud of. In order to do that, we deliver high quality training geared towards providing stellar service to our customers, and developing stellar leaders that will maintain our high standards as they lead teams in the future.

The third key area of our Stellar Quality Method:
MANAGEMENT

High Quality Management is only achievable by...

- Utilizing reliable financial systems that help us measure, track and control our progress
- Establishing a healthy work environment with a strong culture that motivates and unites employees on their journey towards their common mission.

ANNOUNCEMENTS

CONGRATULATIONS

General Managers
Marissa, Claudia & Esmeralda

For achieving high scores on their Lunch OA
and earning a place in the 95 Club

We celebrate the success of three General Managers:

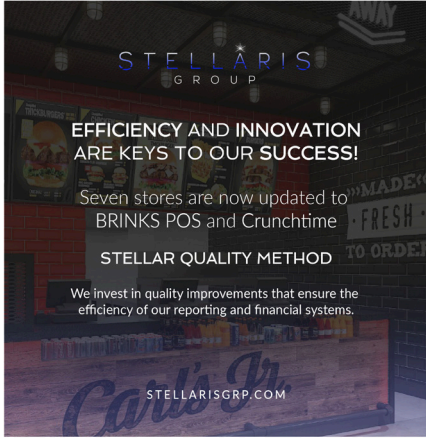
Marissa from unit #1102607 Long Beach, who committed to the high-quality work ingrained in our culture and achieved a score of 95.79% on her Lunch OA.

Claudia at unit #1100321 in LA, who achieved a score of 95.79% on her Dinner OA - a very difficult feat that only our most dedicated GMs achieve.

Esmeralda from unit #1100498 keeps up the good work with Quality, Service and Cleanliness Standards, and achieved a 95.8 in her unit inspection.

We expect many more awards from these high achievers in the future. You truly deserve to be part of the 95 Club. Excellent job!

OUR GROWTH

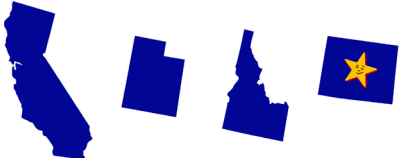


As part of a continuous effort and investment, Stellaris is committed to providing High Quality in three key areas: Facilities, Services and Management. Our improvements in Management include effective financial and reporting systems that secure fluid operations and reliable results; that's why we began the process of updating our stores to BRINKS OPS and Crunchtime, each providing new features to enhance our performance. Online ordering, menu management, marketing data and analytics, report generation, employee supervision, payroll processing, inventory management, production planning, food costing, kitchen orders and credit card processing are just a few areas in which these systems will optimize our operations.

Significant, quick growth and expansion is a feat only experienced, reliable leadership is able to achieve in the QSR industry. Stellaris recently acquired 36 units in Utah and Idaho. As the star keeps rising in the night sky, it projects its expansion to the state of Wyoming in the near future.

STELLARIS Carls Jr. EXPANSION

The North Star will soon shine over the skies of Wyoming. Stellaris Group continues to grow!



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Experienced leadership recognizes the need for change and innovation and adapts to remain consistent even in today's tumultuous market. Guiding our brand partners and employees to their destinations is a responsibility we take very seriously, so we embrace the changes that are necessary to position ourselves for their success.

Read more about the current changes in the industry here:

<https://www.qsrmagazine.com/sponsored/online-ordering-here-stay-your-network-ready>

NEXT MONTH'S BIRTHDAYS

06/01

- Hernandez, Moises
- Franco, Jonaz

06/03

- Munoz, Jacqueline

06/04

- Gonzalez, Rosa
- Meza, Pedro

06/05

- Pascual, Keri D

06/06

- Basto, Marily

06/07

- Vargas, Lourdes
- Peyrani, Bertha R

06/08

- Vorn, Sariem T

06/09

- Sandoval, Christian M

06/13

- Antonio, Edgar I

- Torres, Liliana

- Silvestre, Olga M

06/14

- Amaya, Josue S

06/15

- Valencia, Juan M
- Becerra, Esmeralda

06/16

- Gamez Camacho,
Veronica
- Rodriguez, Rosalba

06/17

- Huerta, Marlen A

06/18

- Godinez, Danelia
- Ramos, Matthew A

06/19

- Pompa Sanchez, Leticia
- Lopez, Jose L

06/20

- Ramirez, Jezuri
- Alarcon, Claudia Y

06/21

- Mendez, Julio

06/22

- Lopez Lopez, Iracema

06/23

- Quezada, Claudia I

06/24

- Rojas, Cristina
- Ramirez, Braulio
- Ramos Mr, Cesar K

06/25

- Mata, Rosa I

06/27

- Munoz, Erica

06/28

- Gutierrez, Vicenta

06/29

- Mejia Sanchez, Verenice
- Martinez, Paula

06/30

- Lopez, Olga

NEXT MONTH'S ANNIVERSARIES

06/01/2017

- Orozco, Odalis

06/16/2017

- Aragon, Liliana

06/21/2017

- Martinez, Paula

06/28/2017

- Navarro, Nathalie M

06/01/2018

- Pulido, Maria C

- Tello, Daisy A

- Villanueva, Angelina

06/11/2018

- Santana, Oscar I

06/12/2018

- Sanchez, Veronica

06/19/2018

- Arroyo, Juan

06/26/2018

- Reynaga, Jessica M

06/30/2018

- Chavez, Dominga F

06/05/2019

- Garcia, Guadalupe

06/06/2019

- Barajas, Marisol

06/11/2019

- Olivares, Aimee V

06/14/2019

- Murillo, Edith C

06/18/2019

- Gaitan, Manuela

06/21/2019

- Villejas, Brianna L

06/26/2019

- Mendoza, Praxedis I

- Vasquez-Murguia,
Natalia

- Santibanez, Luz M

06/04/2020

- Gonzalez, Justin A

06/05/2020

- Acosta, Andres
- Miranda, Carlos

06/08/2020

- Segoviano, Diana I

06/17/2020

- Agulera Aivar, Ramon
- Nunez, Dillon A

06/18/2020

- Garcia, Rosa M
- Mendoza, Juan

06/19/2020

- Perez, Oscar
- Barragan, Bryan A
- Reyes, Bryan A

06/24/2020

- Castro, Gissia A
- Moreno, Derek

06/26/2020

- Cervantes, Mayra

06/29/2020

- Garcia, Gilberto

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blogposts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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