

STELLÄRIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER DECEMBER 2021

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

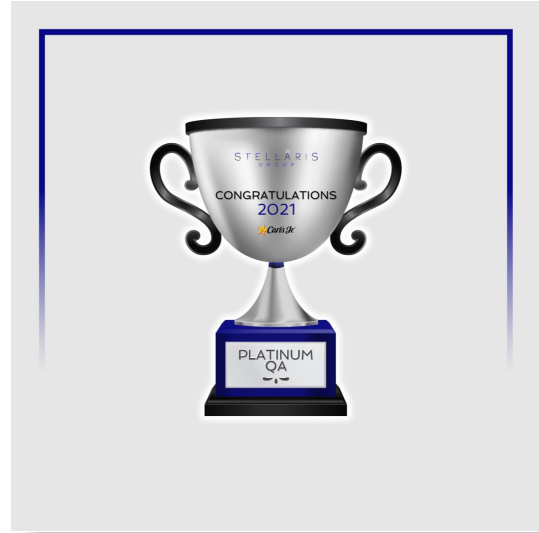
Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT



FOUR PLATINUM QA AWARDS IN A ROW!

Amazing results come from the most committed teams. Thank you for your determination to succeed. Team 162 and their leader Adriana have conquered an achievement for the record books! We are amazed by their brilliant performance every single time. We expect many more wins from this committed team that never stops in their endeavor to be the best.



THREE PLATINUM QA AWARDS IN A ROW!

These team members show a one-of-a-kind commitment and are true examples to follow. Not long ago Araceli took the spotlight by being awarded **#3 in the company for Operations of Excellence Award**. Now she's back with her team to top the record again at Stellaris Group for achieving three Platinum QA in a row. We're so proud of your efforts and grateful for your commitment. Keep stacking up those achievements!



WINNING WITH QUALITY

Thank you for your above-and-beyond commitment to the High Quality Standards that set us apart.

We're so proud of team 209 and their leader, Laura, for committing to our Stellar Quality Method and coming out victorious from every assessment. Thank you for your incredible efforts. We're certain that we'll hear more from you very soon.

EXAMPLES TO FOLLOW

Thank you for your unfaltering commitment to the High Quality Standards that set us apart.

We're so proud of team 2601 and their leader Marisa for committing to our high standards of performance and coming out victorious from this assessment. Watching our teams thrive fills us with pride. Keep up the good work!

As we rise in the QSR industry, our team members rise with us. Investing in our people to build leaders is the best strategy to develop Stellar Performers that value and work by our Core Values.

STELLAR PERFORMER RECOGNITION

We invest in building leaders from within as our way to grow.



Congratulations to

LORENA RAMIREZ,
recently promoted to General Manager.

Congratulations for this achievement, Lorena!
Lorena has proven to be a responsible, talented and hard-working team member, and for that, she deserves our appreciation and recognition. Keep reaching for the stars, Lorena!



Congratulations to

LETICIA MARTINEZ,
recently promoted to General Manager.

Congratulations for this achievement, Leticia!
Leticia is a dedicated team member that always shines with a winning attitude and a wish to surpass her own limits. Thank you for putting your all into your work. We're proud of your performance!



Congratulations to

EDITH CERVANTES,
recently promoted to Assistant Manager.

We're proud to see our leaders grow from within as they follow the lead of consistent management.
Congratulations for this achievement, Edith!

Edith shines in her commitment and eagerness to learn and perform to the highest of her ability. We're extremely proud and grateful and no doubt expect this is one of many promotions in years to come!

We're always looking for new talent to join our family. Spread the word among your friends and communities!
www.stellarisgrp.com/apply-online

MESSAGE FROM LEADERSHIP



Even though our restaurant group is built on decades of experience in the field, we're still a newborn star in the QSR industry. Though we may have started small, in less than a year we have accomplished enough to make us a giant in the sky. 2021 saw us become one of the Top 200 Franchisees in the US by Restaurant Finance Monitor and made the huge acquisition of 36 more Carl's Jr. stores in Utah and Idaho for a total of 59 units. We're thankful to every team member because their individual victories and conjoined efforts were the keys to make Stellaris Group the successful company it is today.

We look forward to another year of growth and achievements as we guide our employees and brand partners to a future full of success.

None of the many achievements we achieved in 2021 would have been possible without our outstanding team members who are committed to following our leadership and marching together on our mission towards success in QSR. Of all the victories we had together as a company, one of the most important was the growth of our employees recognition program that celebrates the efforts of every Stellar Team Member. Seeing our people grow and reach new limits has not only filled us with pride, but has also given us a renewed sense of responsibility and motivation towards our people.

With so many achievements after just one year, we can safely say that many more accomplishments await us along our journey. We'll always be the Guiding Star that will safely take them to where they want to go - stellar operations and professional development.





- We acquired 36 more Carl's Jr. stores in Utah and Idaho for a total of 59 units.
- We ranked among the 'Top 200 Franchisees in the US' by Restaurant Finance Monitor.
- We updated our POS system for better, faster and more efficient technology in the workplace.
- We launched the Northstar Leadership Program to develop Stellar Leaders that embody their Core Values.
- We grew our employee recognition program and congratulated the performance of our Stellar Leaders.
- We gave team members support and resources to deal with stress in their personal and work life.

HERE'S TO MANY MORE ACCOMPLISHMENTS TO COME IN 2022

Only the sky's the limit when you combine Stellar Leadership, hard-working and committed team members and high-quality experience and products to offer your guests. Guided by the North Star, our team members made this possible more than we could ever have imagined when founding this company. To them we're forever proud and grateful.

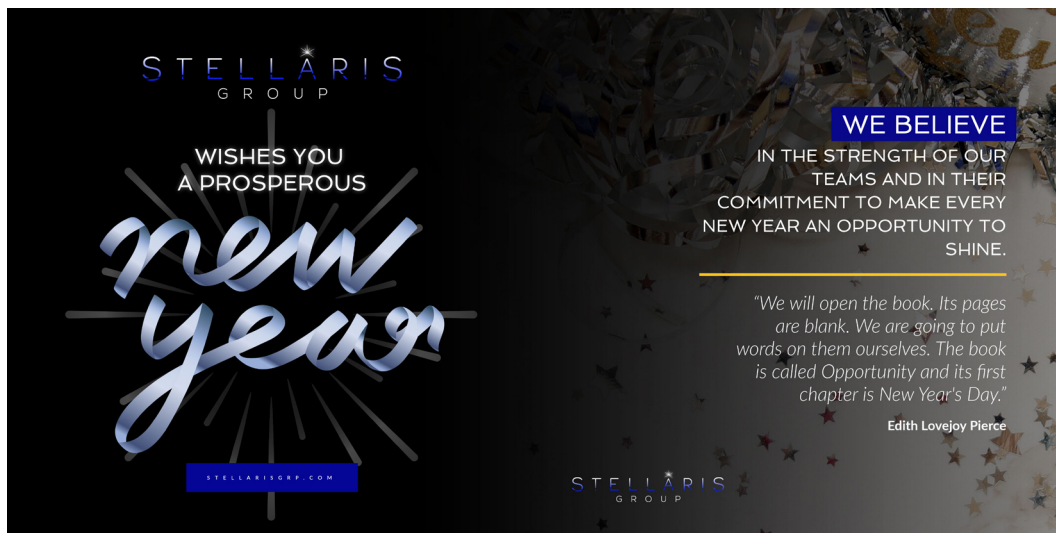
Read all about our accomplishments on our webpage:
www.stellarisgrp.com/

HOLIDAYS



Our people are the key to our success and are our most valuable resource. We dedicate to them our deepest expression of love and gratitude during this season. They make Stellaris Group a family that is committed to grow together and we're forever thankful for that.

Wishing you the best this holiday season. We hope you had a very Merry Christmas, from our family to yours!



2021 saw the beginning of our journey as Stellaris Group - a company defined by its experienced, honest, trustworthy leadership will always get employees and brand partners to their destination. We've had some turbulent moments through a pandemic, but we've still managed to grow beyond expectations and achieve a privileged position in the industry. In a year, we've established a strong position in the industry and achieved so much more than we could have ever imagined. We await the new year eagerly to give us a new opportunity to show employees and brand partners how far they can go by following our North Star leadership.

READY TO SHINE OUR BRIGHTEST IN 2022, WE WISH YOU ALL A HAPPY NEW YEAR!

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

01/01

- Reynaga, Jessica M.

01/02

- Contreras, Alba

01/03

- Ramirez, Bianca

01/05

- Orellana, Neydi G.

01/07

- Gutierrez, Shelly

01/08

- Platas, Josefa

- Yanes Garcia, Jesus

- Hernandez Avila, Lucia

- Callejas, Abigail

01/09

- Doval, Adrian

01/10

- Segoviano, Diana

01/11

- Leonel, Ricardo

01/12

- Reyes, Lizabeth

- Acevedo, Alfredo

- Villanueva, Angelina

01/14

- Barrios, Zolia

01/15

- Martinez, Hector J.

01/17

- Ramos, Angeles

01/18

- Ortiz, Esmeralda

01/19

- Pulido, Maria C.

01/20

- Silva, Gabriela M.

01/21

- Aantana, Arturo

- Reyes, Brian A.

- Troncoso, Maria

- Arteaga, Adeli

01/22

- Barcenas, Manuel A.

- Jaramillo, Angela E.

- Murillo, Edith C.

01/23

- Sanchez, Veronica

01/24

- Novoa, Maria G.

- Rodriguez, Maria

01/26

- Villegas, Desiree C.

- Perez, Elizabeth

01/28

- Borja, Pedro A.

01/29

- Pascual, Jocelyn J.

01/30

- Sanchez, Daisy G.

01/31

- Perez, Francisco J.

- Ruiz, Jose A.

UTAH

01/01

- Hernandez, Daniel
- Gnagbi, Laura
- Vianne, Ndayisenga

01/02

- Lopez, Luz
- Martinez, Corrine C.

01/04

- Reyes, Telesfora

01/05

- Jimenez, Kimberly K.
- White, Estelita V.

01/06

- Chacon, Gabriella
- Sanchez, Jose L.

01/07

- Casimiro, Luciano

01/09

- Roblero, Alicia
- Jett, Keller

01/10

- Piuca Rojas, Teofila
- Gonzalez, Maria
- Carrera, Addriana A.
- Amezaga, Oscar A.

01/12

- Eason, Anja
- Cole, Kylie D.
- Sevilla, Esther A.

01/13

- Gardner, Jennifer L.
- Deede, Maxine A.
- Montelongo, Brenda
- Cox, Andrew M.

01/14

- Kilborn, Amanda M.
- Hofmeister, Brooklyn

01/15

- Molina, Diego

01/16

- Leon, Christopher

01/17

- Flores, Veronica P.
- Garcia, Ilze
- Enriquez, Elsy
- Morrow, Tanner M

01/18

- Palmer, Raune L.

01/19

- Cooper, Heather A.
- Paul, Jakob A
- Campos, Victoria M.
- Paul, Sean M.

01/20

- Castro, Maria
- Rea, Joshua

01/21

- Stewart, Peter F.
- Oliver, Mikaela S.
- Romero, Brook C.
- Cibrian, German
- Palacios, Irene

01/22

- Gwynn, Joshua T.

01/23

- Hernandez, Maria D.
- Wells, Alexis A.

01/24

- Rojas, Ryan J.

01/25

- Wray, Amanda
- Ortiz, Aaron

01/26

- Ramirez, Elvira
- De La Rosa, Paola C.
- Hansen, Matt
- Espinoza, Catherine L.
- Mecham, Ariel
- Angulo, Monica Y.
- Contreras-Diaz, Karina

01/27

- Candela, Vitalina P.
- Hepworth, Melissa J.
- Nielsen, Michelle
- Rodriguez, Karen
- Hernandez, Khloe M.
- Lewis, Mary E.
- Perez, Mario
- Tutt, Jade

01/28

- Petersen, Jennifer M.

01/29

- Alvarado, Nicholas A.

01/30

- Lopez, Martina
- Rounkles, Ruby R.
- Gallegos, Syrina A.

01/31

- Shaw, Lydia R.
- Roberta, Caleb

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

01/02

- Garcia, Carmen

01/03

- Gonzalez, Silvia

01/04

- Lopez, Liliana

- Lopez, David

01/05

- Cruz, Ricardo A.

- Becerra, Esmeralda

- Lopez, Guadalupe

01/06

- Pacheco, Angelina

- Hernandez, Channel

- Ponce, Joel

- Mendoza, Veronica

01/08

- Castillo, Carlos A.

01/11

- Trigueros, Michelle

- Banuelos, Joan

01/14

- Ramos, Cesar K.

01/15

- Franco, Jonaz

- Hernandez, Darryl

- Cruz, Raul A.

01/16

- Rivera, Maria G.

- Condado, Joaquin

01/19

- Rangel, Yolanda

- Pelayo Avila, Kevin

01/21

- Lozano, Sadey N.

- Ortiz, Ana M.

- Basto, Jessie

01/22

- Lozano, Daniel A.

- Uyeki, Renee

01/23

- Gonzalez, Rosa

01/26

-Cortez, Sebastian

- Ortiz, Esmeralda

01/28

- Hernandez, Araceli

01/29

- Munoz, Jason M.

- Calvo, Monica

01/30

- Yanes, Jesus

- Carrillo, Jackelinne

01/31

- Ramirez, Marisol

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blogposts, events, recognitions and more.

Follow us or like us so you're up to date with all the announcements from Stellaris.

**You are part of our community.
By liking, following and sharing, you help our family grow!**



www.stellarisgrp.com

STELLARIS
GROUP