

# STELLARIS GROUP

## NORTH STAR MONTHLY

[www.stellarisgrp.com](http://www.stellarisgrp.com)

### STELLARIS MONTHLY NEWSLETTER FEBRUARY 2023

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,  
Stellaris Founder and CEO

## TEAM MEMBER SPOTLIGHT



### CALIFORNIA, UTAH & IDAHO EMPLOYEES OF THE MONTH January 2023

We proudly present all the Rising Stars from our California teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month.



Guillermo Ramirez, who works at store #108, is always on time, and helps the team and customers. We also have Martín López at unit #337, who's always there when needed. He never misses work unless it's an emergency. **These are District 1 team members who have shined the brightest this past January and for that they deserve our praise and recognition!**



At District 2, we have several workers who have done a stellar performance and deserve our recognition. Angelina Pacheco, Emilia Palacios, Anna Tayler, Cinia Zelada, Bertha Peyrany, Serena Cuellar, and Yolanda Rosales **have proved to be super responsible and considerate team players.**



District 3 has tons of hardworking team members as well, who show up even on their free days. Roger Gabriel, Maria Munoz, Maria Gomez, Aida Mendoza, María Esquivel, Bertha Gomez are all about attitude. **Strong characters are always praised.**



At Unit #158, Betty Nunez is helpful and committed. She's on time and gives a helping hand to her co-workers. Javier Valecia is another great team player at unit #209. He's punctual and responsible, coming to work even on his days off. Maria Velazquez likes her station to be sleek and shiny. Her teammates at unit #210 cherish her kindness and good will. At unit #212, we have Jezuri Ramires. He can run DT by himself, while also helping GM to run the store. Nicole Olvera helps her GM, is always on time and learns super fast. Store #280 has praised you with EoM! Destiny's positive attitude and overall great performance at unit #558 has ensured her place at the podium. Seriem Vorn is great at customer service. Her willingness to help at store #2601 is remarkable!



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**DISTRICT 5**

- #903 - Robert Courts
- #813 - Brian Cook
- #121 - Djarque Works
- #318 - Camron Romriell

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Our District 5 Employees of the Month are true teachers. Their experience has made them great teachers, playing major roles in coaching, training and monitoring other employees. Their dedication to work is astounding.

At District 6, our employees are all about responsibility. They arrive on time, they are fast and they are great learners. Their enthusiasm is refreshing. We are happy to have you on board!

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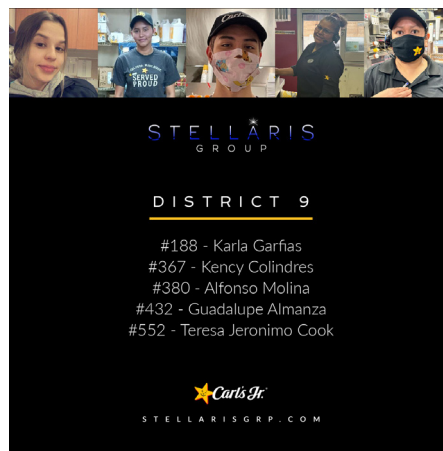
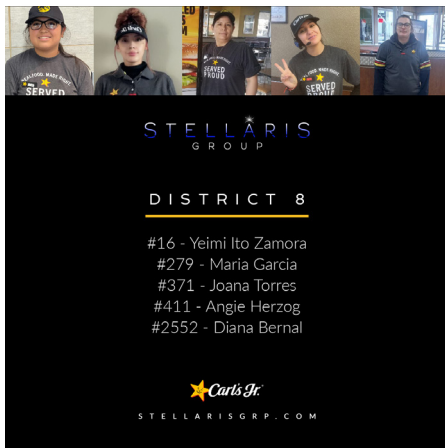
**DISTRICT 6**

- #9 - Evelin Rivera
- #21 - Edilhet Suarez
- #312 - Raquel Moguel
- #335 - Marely Ramirez
- #473 - Zachary Olsen
- #602 - Maria Brito
- #2671 - Nahomy Hernandez

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Also, we have our District 7 cooperative employees of the month. Their willingness to help others and their commitment towards guests is immensely appreciated.



District 8 and 9 have proven to be excellent at customer service. They work super hard to keep guests happy by upping their skills and staying positive. They truly evoke our STELLAR core values, earning themselves a place in the podium of employees of the month. We are proud of you!

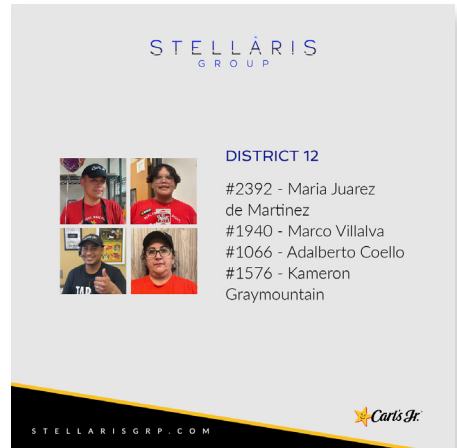


District 10's employees have surpassed hardships by improving themselves and learning new skills. They're punctual and present and we are grateful for your commitment!



Employees at District 11 are hardworking and reliable. Their deep sense of responsibility has enabled them to become employees of the month for January. Congratulations!

District 12 is all about quality food! They put great effort into making sure their food stations are clean to deliver great dining experiences.



These team members shine their brightest among our people and deserve our praise and recognition!



**Stellar performances are only attainable with Stellar training. District 3 incorporates new working tools!**

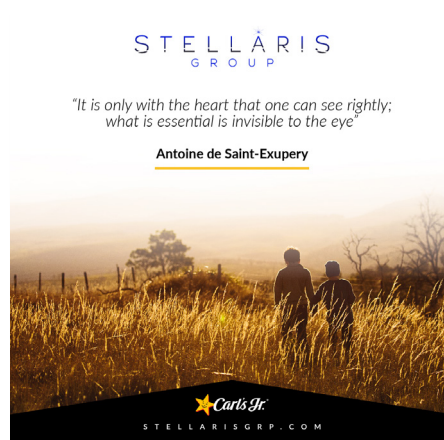
At Stellaris, we believe innovation is key for success. District 3 represents just that with its latest training in tablet technology as a tool for easing up administrative work. The training involved the team being divided in two groups where they tried the products and practiced all necessary procedures correctly. With these new tablets, our employees have learned to do their schedules, use crunch systems and get the labor variance base on target labor percentage.

We are always prepared to develop the next creative solution to continue our success.

**We're always looking for new talent to join our family.  
Spread the word among your friends and communities!**



# MESSAGE FROM LEADERSHIP



"It is only with the heart that one can see rightly; what is essential is invisible to the eye"

**Antoine de Saint-Exupery**

One of our main focuses as a brand is on our people. We prioritize ATTITUDE over skills - who people are, their mindset, and how they think. These things can seem 'invisible to the eye' at first but with STELLAR content of character, comes STELLAR operations and teamwork we can be proud of. Attitude tells us everything we need to know, the rest can be learned.

## **We're proud to work at Stellaris because:**

- We are encouraged to grow and are promoted from within.
- We are recognized and rewarded for great performance.
- We are a diverse Equal Opportunity establishment for all.
- Our work environment and facilities are quality-made and well-maintained.
- We sell delicious, top-quality food.
- Our brand image is youthful and fun!

**We are STELLARIS PROUD!**

**[stellarisgrp.com/our-team](https://stellarisgrp.com/our-team)**

# ANNOUNCEMENTS



## Carl N. & Margaret Karcher Founders' Scholarship Program

to award \$100,000 to students who exhibit impeccable academic performance.

Are you...

- an aspiring college freshman?
- 26 years old or younger?
- live in a state where a Carl's Jr. is located?

If so, then apply today and submit by Wed Apr 05, 2023, 03:00 pm.

It's that wonderful time of year again when we open the window to accept applications for the Carl N. and Margaret Karcher Founders' Scholarship. Each year on behalf of our founders, Carl's Jr. awards \$100,000 to students who exhibit impeccable academic performance, have demonstrated leadership and participation in their school and community, and who have the financial need in pursuing a college degree. Since 1998, we've granted more than \$1 million to 1000-plus deserving students thanks to our franchisees who make it all possible.

Scholarships go to deserving high school seniors or graduates who plan to enroll for the first time in a full-time undergraduate course of study at an accredited four-year college or university. Students are eligible in states where Carl's Jr. operates, including those who work for any Carl's Jr. restaurants. This year's application is open until Wed Apr 05, 2023, 03:00 pm.

**For more information about your application, go to**

<https://apply.mykaleidoscope.com/scholarships/2023CarlNMargaretKarcherFoundersScholarship>

**or contact us at**

[help@mykaleidoscope.com](mailto:help@mykaleidoscope.com)

We look forward to announcing our 2023 scholarship recipients this summer. Thank you for your continued support and for helping us embrace future generations.

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# NEXT MONTH'S BIRTHDAYS

## CALIFORNIA

**03/01**

- Torres, David  
- Mutal, Kevin

**03/04**

- Vergara, Mizael  
- Gutierrez, Mariela

**03/05**

- Marban Brito, Marlen  
- Ramirez, Marisol

**03/06**

- Zuniga, Issac

**03/07**

- Avila Ramirez, Marily  
- Corona, Linet

**03/08**

- Muro, Juana  
- Cadena, Rosendo  
- Martinez, Aylin S.

**03/09**

- Lopez, Francisca

**03/10**

- Aquino Uzcategui, Jose

**03/11**

- Miranda, Carlos

**03/12**

- Amador, Julio

**03/15**

- Troncoso, Karen C.  
- Thomas, Jessica L.

**03/17**

- Arreola, Teodula

**03/18**

- Sanchez, Jose

**03/20**

- Villa, Zakkery W.  
- Alvarado, Laura S

**03/21**

- Silva, Norma  
- Alcaraz, Pedro

**03/22**

- Aviles, Adan W.  
- Hidalgo, Victoria C.

**03/23**

- Vidal, Sabrina S.

**03/25**

- Ramirez, Corazon  
- Vergara, Lucia  
- Cano, Selena

**03/26**

- Lopez, Lorena E.

**03/27**

- Gomez, Brigitte  
- Torres, Maria

**03/29**

- Ortega, David M.  
- Rosales, Ana

**03/30**

- Kuziora, Gary J.  
- Briones, Dangelo  
- Falanai, Hana

**03/31**

- Gallegos, Lillian  
- Martinez, Eccer J.

# NEXT MONTH'S BIRTHDAYS

## UTAH

**03/01**

- Gay, Hagan A.  
- Goldstein, Anthony B.  
- Young, Julia E

**03/02**

- Garcia, Lethzil E.

**03/03**

- Ibarra, Maria D.

**03/04**

- Rubio, Ainari J

**03/05**

- Jimenez, Magdalena

**03/06**

- Hernandez, Maria  
- Garcia, Dasilba

**03/07**

- Avila Ramirez, Marily  
- Corona, Linet

**03/08**

- Garcia, Jacques K.  
- Murray, Willow A.

**03/09**

- Zona, Aria E.  
- Fenn, Noah  
- Leverette, Marilyn A.

**03/10**

- Carrion, Mariuxi  
- Irons, Rachel J.  
- Yanagui, Anthony L.  
- Beck, Catherine A.

**03/11**

- Edwards, Lynn M.  
- Lara, Diana  
- Ellefsen, Kaidon R.



**03/12**

- Guillen, Laura  
- Teuscher, Trinity L.

**03/13**

- Cuevas, Daisy

**03/14**

- Karinen, Holli A.  
- Roberts, Kylee

**03/15**

- French, Cassidie L.  
- Messer, Keslie L.  
- Gonzalez Jr, Edgar G.

**03/16**

- Gimnez, Ilse

**03/17**

- Jackson, D'dra P.

**03/18**

- Leon de la Cruz, Luis  
- Hess, Ellis E.

**03/19**

- Lawson, Gabe T.  
- Martinez, Sarah K.

**03/20**

- Padilla, Laura A.  
- Davis, Jayden J.  
- Wilkinson, Tyler G.

**03/21**

- Marquez, Angelica  
- Khanani, Asif  
- Barajas, Primavera

**03/22**

- Díaz, Maria S.  
- Biggs, Michelle M.  
- Van Leeuwen, Reily J.  
- Aguilar, Rodolfo F.  
- Thompson, Garrett

**03/23**

- Paz, Fabrizio S.  
- Wallander, Aryanna S.

**03/24**

- Enriquez, Gabriela  
- Silk, Richard  
- Cespedes Garcia, Jessica

**03/25**

-Kumar, Zynall Abraham

**03/26**

- Furniss, Jonathan K.

**03/27**

- Hernandez Hernandez, Yasmin  
- Hansen, John W.  
- Erickson, Alex G.

**03/28**

- Alvarado, Israel

**03/29**

- Gobel, Alina L.

**03/30**

- Hill, Dorothy A.  
- Dalling, Tarrie E.  
- King, Johnathan m.

## NEXT MONTH'S ANNIVERSARIES

### CALIFORNIA

**03/02**

- Cerna, Griselda L.

**03/03**

- Munoz, Veronica

**03/04**

- Mercado, Leonardo  
- Stewart, Johnnisha

**03/05**

- Saldana Guevara, Lisette

**03/06**

- Sanchez, Adriana  
- Gabriel, Brandon J.

**03/07**

- Flores, Brian

**03/11**

- Basto, Marily  
- Bravo, Karen  
- Santana, Arturo

**03/12**

- Carrillo, Francisca

**03/13**

- Olmedo, Margarita

**03/15**

- Godinez, Rosalba

**03/18**

- Rosales, Antonia

**03/20**

- Vargas, Erika

**03/22**

- Ramirez, Bianca

**03/25**

- Morales, Karina

**03/27**

- Escalante, Oscar

# LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.  
By liking, following and sharing, you help our family grow!



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