

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER JUNE 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT



Team 321, we're proud of your commitment! The Stellaris Leadership recognizes the amazing quality of your work. You're Stellar Team Members that are bound to grow and thrive in any role you choose. Thank you for your incredible performance.



Stellaris Group promotes CULTURE, TEAMWORK and FUN by recognizing team members and celebrating their special dates and achievements together. This way, we build motivation and bonds within our teams that will lead them to achieve their best performance.

Happy Birthday to our team members at Unit 321! We wish you many more years of growth as part of the Stellaris Family!

EMPLOYEES OF THE MONTH MAY 2022



+25 years of experience in the QSR industry have taught Stellaris' leadership many lessons. One of the most important is coming to understand that employees are not just tools to use as a means to an end, but they are team members that must be given the right support, training and opportunities so they can reach for the stars.

Stellaris' bright success is the result of hundreds of individuals that shine with their own light. That's why we're set to show the many achievements our teams have acquired in their journey with us.

We proudly present the **EMPLOYEES OF THE MONTH** for May 2022 at all our locations. We're convinced this isn't going to be the last time you hear about them!



STELLARIS GROUP

CALIFORNIA'S

DISTRICT 3

- Agustin D.
- Dawn H.
- Jennifer H.
- Flor G.
- Ivan M.
- Ashley L.

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CALIFORNIA'S

DISTRICT 4

- Maria L.
- Andres G.
- Kenneth B.
- Leonardo M.
- Oralia C.
- Eulalia M.
- Veronica G.

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UTAH & IDAHO'S

DISTRICT 5

- Jerry D.
- Helen W.
- Christopher "Paul" N.
- Brenden W.

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UTAH & IDAHO'S

DISTRICT 6

- Jorge U.
- Angela F.
- Ashlee T.
- Pamela S.
- Dominick O.
- Bonnie P.
- Shantel M.

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UTAH & IDAHO'S

DISTRICT 7

- John H.
- Dasilva G.
- Kody D.
- Lucia C.
- Candelaria C.
- Jacobo M.
- Brayan C.

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UTAH & IDAHO'S

DISTRICT 8

- Veronica M.
- Maria G.
- Nataya B.
- Paola A.
- Paige B.

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STELLARIS GROUP

UTAH & IDAHO'S

DISTRICT 9

- Owen C.
- Maria T.
- Flor H.
- Socorro M.
- Maria C.

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UTAH & IDAHO'S

DISTRICT 10

- Veronica M.
- Book R.
- Lucia M.
- Christopher D.
- Felix G.
- Jose S.
- Vita C.

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We proudly present all the Rising Stars from our Utah, Idaho & California teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month. These team members shine their brightest among our ranks and for that they deserve our praise and recognition!

We're always looking for new talent to join our family. Spread the word among your friends and communities!

APPLY ONLINE:
stellarisgrp.com/apply-online

MESSAGE FROM LEADERSHIP



We are STELLAR LEADERS at a STELLAR WORKPLACE

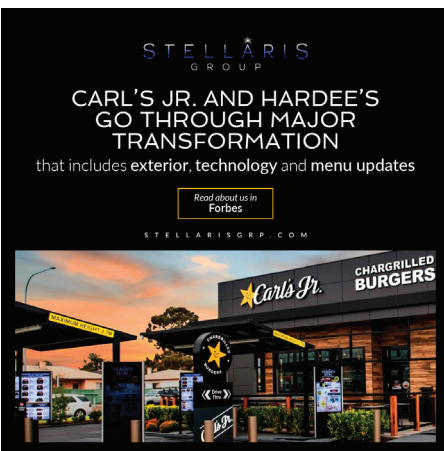
We're proud to work at a stellaris Carl's Jr because:

1. We are encouraged to grow and are promoted from within.
2. We are recognized and rewarded for great performance.
3. We are a diverse Equal Opportunity establishment for all.
4. Our work environment and facilities are quality-made and well-maintained.
5. We sell delicious, top-quality food!
6. Our brand image is cool, youthful and fun!

We are STELLARIS PROUD!

ABOUT US: stellarisgrp.com/about-us

MARKET UPDATE



Carl's Jr. and Hardee's both have storied histories dating back over half a century, but the quick-service chains are now going through perhaps their biggest transformation yet. Parent company CKE Restaurants Holdings Inc., on May 10th 2022, announced a holistic reimagining effort that includes everything from updated exteriors to new kitchen equipment to technology upgrades.

Read the full article here:

<https://www.forbes.com/sites/aliciakelso/2022/05/10/carls-jr-and-hardees-are-going-through-a-systemwide-transformation-that-includes-exterior-technology-and-menu-updates/?sh=1a2a4bf66033>

CKE Restaurants, Inc., parent company of Hardee's and Carl's Jr., announced the debut of My Rewards, a new loyalty program available through its recently launched brand apps putting the most popular menu items just a few taps away. The program is now available nationally at participating Hardee's and Carl's Jr. restaurants.

Read the full article here:

<https://www.qsrmagazine.com/news/hardees-carls-jr-unveil-new-loyalty-program>





CKE Restaurants Holdings Inc., parent company of Hardee's and Carl's Jr., announced the annual Stars for Heroes program will return for the 11th year. Since 2011, Carl's Jr. and Hardee's have raised more than \$11 Million through Stars for Heroes benefiting active military and veterans in need. The 2022 Stars for Heroes in-restaurant campaign will run at both Carl's Jr. and Hardee's from May 30, to July 4, 2022.

Read the full article here:

<https://www.qsrmagazine.com/news/cke-restaurants-stars-heroes-program-returns-11th-year>

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

07/01

- Garcia, Carmen

07/02

- Condado, Petra
- Rascon, Erick

07/04

- Enciso, Rosa A.

07/05

- Mccoy, Krystal

07/08

- Bermudez, Cynthia E.
- Meza, Norma

07/09

- Applebaum, Adam T.

07/10

- Carter, Tia S.
- Alcaraz, Maria

07/11

- Santibanez, Josefa

07/13

- Cruz, Patricia

07/14

- Yoc, Arsenia

07/16

- Lopez Murillo, Cecilia

07/17

- Nunez, Evelyn
- Fermin, Alejandro

07/18

- Martinez, Erica
- Frias, Marina

07/21

- Garcia, Gabriela
- Gabriel, Brandon J.
- Gonzalez, Daniela O.

07/23

- Romero, Gustavo

07/24

- Orozco, Gloria
- Rivera, Roxana
- Garcia, Holga
- Tejada, Joseph J.

07/25

- Cruz, Fernando
- Warren, Aaron C.
- Cruz, Ricardo A.

07/26

- Arredondo, Ana M.
- Gomez, Gabriel I.
- Pantaleon, Victor E.
- Santiago, Ninfa
- Silva, Dulce I.
- Godinez, Rosalba
- Ortiz, Josephine

07/27

- Ortega-Montes, Mirna
- Garcia, Saul
- Flores, Melanie

07/28

- Mani, Victoria S.
- Garcia, Priscila A.
- Rodríguez Eugenio, Yamel

07/30

- Robinson, Lucinda
- Gutierrez, Andrea G.
- Lopez, Nancy Y.

07/31

- Santana, Oscar I.

UTAH

07/01

- Saunders, Joshua S.

07/02

- Robles-Mendoza, Maria M.

07/03

- Espinoza, Moises L.

07/04

- Findell, Kyle

07/06

- Sanchez Hernandez, Marcela

- Macias, Lourdes M.

- Perez, Maria E.

- Hernandez, Guadalupe

- Golding, Casey

- Finigan, Isabella D.

- Marquez, Benito E.

07/07

- Jones, Christopher L.

07/08

- Rivera Lozano, Paula

- McCauley, Melissa A.

- Borceguin, Griselda

- Moss, Mitchell R.

07/09

- Colin, Norma

- Perez, Magaly

07/10

- Reyes, Sandra P.

- Bowen, Emma M.

- Garcia, Jenifer

07/11

- Lopez, Andrea

- Duran Yasmin, Yasmin

07/13

- Olayo Morales, Lucila

07/15

- Vazquez, Wendy

07/16

- Molina, Irene

- Cortez, Adelina

- Shindurling, Tiffany

07/17

- Aguirre, Rocio

- Rodriguez, Julie A.

- Martinez, Reina

- Santuario, Ana K.

- Coughran, Stephanie

07/20

- Perez, Salvador

- Reyes, Glinis O.

- Peterson, MeKenna D.

07/21

- Furniss, Annette M.

- Knowles, Nicholas J.

- Burningham, Kade B.

07/22

- Salinas, Maria

- Beauvoir, Ronnie

07/23

- Benglan, Kory J.

07/24

- Hofmeister, Lisa A.

- Godfrey, Kayden Ray L.

07/25

- Catalano, Maranda K.

- Lopez Medina, Ashley M.

07/26

- Perez, Angela V.

07/27

- Robertson, Shara L.

- Cabrera, Javier S.

- Holt, Samantha

07/28

- Diaz de Mata, Juan P.

- Ledesma, Christopher B.

07/29

- Gagnier, Chantel M.

- Muya, Takeshi M.

- Richards, Emily

07/31

- Martinez, Alma

- Martinez, Anna

- Ramon, Adriana

- Mangum, Adam D.

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

07/01

- Garcia, Priscila A.

07/02

- Cruz, Fernando

07/04

- Mejia, Moises

07/05

- Vergara, Lucia

- Cadena, Rosendo

07/06

- Mihualtecatl, Veronica

- Munos, Jacqueline

07/08

- Castanon, Jacqueline Y.

07/10

- Rivera Prado, Maricela

07/13

- Valencia, Sara

07/14

- Velazques, Lilene

- Briones, Dangelo

- Aquino Uzcategui, Jose

07/16

- Castillo, Mistica D.

07/17

- Orozco, Gloria

- Cordova, Maria Del Carmen

- Ramirez, Itchel S.

- Sanchez Lopez, Isaura N.
- Cruz, Johnny

07/19

- Lopez, Olga
- Abramson, Sanika M.
- Cabaloza, Manrico D.

07/21

- Olea, Manuel

07/23

- Rojas, Jennifer

07/27

- Pineda, Xochitlahuac G.
- Luna, Anny
- Nunez, Evelyn

07/28

- Contreras, Jenny F.

07/29

- Ignacio, Alie L.
- Hernandez Avila, Lucia

07/30

- Ramirez, Claudia

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

**You are part of our community.
By liking, following and sharing, you help our family grow!**



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