

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER MARCH 2023

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT



CALIFORNIA, UTAH & IDAHO EMPLOYEES OF THE MONTH February 2023

We proudly present all the Rising Stars from our California teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month.



At District 1, Jesus and Sara take care of their customers and take care of the food service beautifully. Their orders are delivered fast and arrive fresh. Attention to detail is what characterizes them.

At District 2, we have a large number of hardworking, attentive, and cheerful employees who strive to improve every day, whether it's by working extra hours or lending a helping hand whenever needed.



#162 - Miriam Martinez
 #215 - Orfa Fuentes
 #228 - Mireya De Los Santos
 #347 - Lillian Gallegos
 #370 - Marina Platero
 #498 - Laura Astudillo



District 3's employees are all about excellence. Their stellar customer service is due to their great attitude and responsibility. You rock!

District 4 has a team of active individuals, who are dedicated team players with exceptional leadership skills and consistently arrive on time. As a result, they were selected as the Employees of the Month for February, reflecting their outstanding qualities of willingness and attentiveness.



#158 - Betty Nuñez
 #209 - Nancy Palacios
 #210 - Raquel Calvillo
 #212 - David Ortega
 #280 - Maria Ceniceros
 #2601 - Sariem Vorn
 #558 - Maria Troncoso
 #558 - Braulio Ramirez



District 5 employees have shown a great deal of motivation to go above and beyond for our customers. Their friendliness and positive attitudes enhance the overall work environment. We feel honored to have you!

District 6 employees are hardworking, responsible and candid. Their kind-hearted spirits make it super easy for their teammates to work with them. Thank you for always being present and having such a good attitude.



#9 - Yahaira Gómez #473 - Caitlin Haynes
 #21 - Norma Colin #602 - Magaly Perez
 #312 - Jacques Garcia #2671 - Rubiceli Ortega
 #335 - Florentino Reyes



At District 7, the stores are filled with friendly team members who create a positive atmosphere. Spending time with them is enjoyable, their happiness is contagious, and they do all this while delivering high-quality food and service!



At District 8, we have super cooks, super shift leaders and super cashiers. They give their all to the different areas they cover, as well as a helping hand to other areas. Adaptability and responsibility are the two traits that characterize them!



District 9 is also filled with outstanding cooks and cashiers. As fast workers and fast learners, they are an excellent example of Employees of the Month.



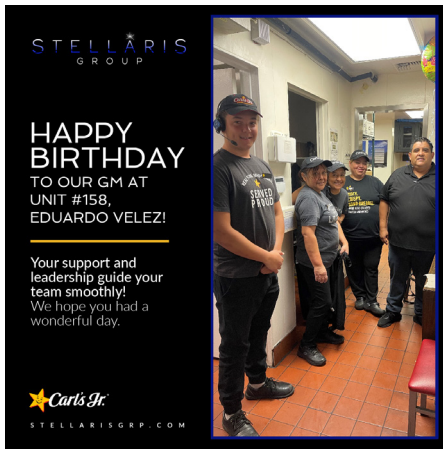
Employees at District 10 are all about improving themselves. Through training and teamwork, they have been thriving in their respective areas. They are doing a phenomenal job!



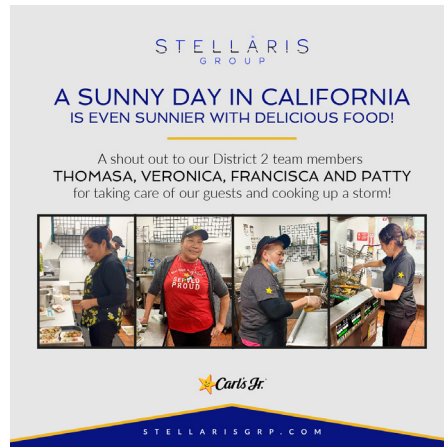
Extra, extra! District 11 employees are extra responsible, extra liable and extra kind. We are proud of your past month's performance!



District 12 are dependable and experts in their field. Their Stellar smiles inspire us, and we truly appreciate all their efforts. Thank you for being such hard workers!



We love to see GM **Eduardo Velez** celebrate together with his teammates at unit #158. Hope you had a wonderful day and enjoyed your stellar birthday cake. Here's to many more years of success!



We would like to take a moment to express our appreciation for the hard work of our cooks and employees in California. Say hello to:

- **Thomasa Flores**, our cook at store #215T
- **Veronica Muro**, Shift Leader of our fry station at store #347
- **Francisca Carillo**, our cook at store #347
- **Patty Ramirez**, our District Manager and Field Trainer

Just like the North Star, they guide us towards Stellar operations and Stellar professional development. Thank you all for what you do!

Aida Figueroa, our General Manager at unit 212, had a beautiful day surrounded by her teammates. Hope you had a Stellar day at work and wish you a year full of success ahead!



MESSAGE FROM LEADERSHIP



We are STELLAR LEADERS at a STELLAR WORKPLACE

We're proud to work at a stellaris Carl's Jr because:

- We are encouraged to grow and are promoted from within.
- We are recognized and rewarded for great performance.
- We are a diverse Equal Opportunity establishment for all.
- Our work environment and facilities are quality-made and well-maintained.
- We sell delicious, top-quality food.
- Our brand image is youthful and fun!

We are STELLARIS PROUD!

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

04/01

- Agulera Aivar, Ramon
- Lozano, Sadey N.

04/02

- Ramirez, Itchel S.
- Rodriguez, Maria D.
- Contreras, Jenny F.

04/03

- Hernandez, Darryl

04/05

- Valles, Diana

04/06

- Godinez, Elsa

04/08

- Gomez-Martinez, Ivan
- Barajas, Marisol
- Bailey, Krystal M.

04/13

- Soto, Diana
- Aparicio, Jose A.

04/14

- Rivera Prado, Maricela
- Rodriguez, San Juana
- Montoya, Esperanza

04/15

- Salcedo, Rocio
- Mejia, Moises
- Garcia, Gilberto
- Fuentes, Eriberto
- Lopez, Shari

04/16

- Gutierrez, Martin A.
- Benavidez, Tommy F.

04/17

- Villegas, Brianna L.

04/19

- Aguilar, Maria M.
- Lemus Velazquez, Maria D.

04/20

- Estrada, Jazmine

04/22

- Mellado, Angelica

04/25

- Smith, Daniel M.
- Mendoza, Juan
- Ortiz, Ana M.

04/28

- De Santiago C., Luis
- Gonzalez, Justin A.

04/29

- Chavez, Regina D.

04/30

- Angeles, Luis A.
- Davis, Kara E.
- Sanchez, James

UTAH

04/01

- Sanchez, Cynthia M.

04/02

- Quezada, Francisca
- Martinez, Miriam A.
- Busenbark, SayDree D.
- Benson, Anne B.

04/03

- Benavidez, Blanca E.
- Strebel, Carston J.

04/04

- Jaramillo, April M.

04/06

- Gray, Braxton M.

04/08

- Clay, Connor L.

04/09

- Serrano Montoya, Isai Y.

04/11

- Paredes, Adalberto
- Garzon, Lucia
- Manjarrez, Vanessa M.

04/12

- Damian Tapia, Andre A.

04/13

- Wright, Nicole

04/14

- Guadarrama, Tony
- Hinckley, Orion J.

04/15

- Rutledge, Mark A.
- Salas, Lourdes
- Thornock, Aubrey J.

04/16

- Cheney, Gary
- Young, Joyce N.
- Sanchez, Alejandro L.

04/18

- Christensen, Josh D.
- Grass, Nathan B.

04/19

- Escobar, Leo A.
- Hubbard, Hallie
- Baker, Aiden J.
- Vance-Chlumsky, Cheinefl J.

04/20

- Martinez, Yolanda
- Ceja, Angelica

04/21

- Peterson, Michael A.

04/22

- Avila, Juan A.

04/23

- LuJan, Joshua
- Palacios, Jacob G.

04/24

- Escobar, Lily
- Al-Bazoni, Salma H.

04/25

- Leon, Francisco J.

04/26

- Vergara, Samanta B.
- Torres, Ephraim A.
- Espndola Aguilar, Areli Y.
- House, Andrew A.

04/27

- Sandoval, Maria

04/28

- Hebdon, Shaylee L.
- Roybal, Khalila M.
- Rodriguez Castillo, G.

04/29

- Szymanski, Shawn
- Smith, Katelyn A.
- Jorgensen, Tavis J.

04/30

- Lee, Stephanie
- Resendiz, Juliza N.
- Dooley, Sean M.

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

04/02

- Ramirez, Jezuri

04/03

- Ramirez, Carlos

04/06

- Garcia, James R.

04/07

- Cupul, Domingo

04/09

- Velasquez, Maria

04/10

- Palacios, Nancy
- Arias, Wendy
- Linnehan, George
- Benavidez, Tommy F.

04/12

- Pascual, Kery D.

04/16

- Troncoso, Karen C.

04/18

- Martinez, Hector J.
- Jacobo, Andres

04/22

- Zamorano, Sabina

04/24

- Gutierrez, Martin A.
- Ramirez Gonzalez, Samuel

04/26

- Garcia Pinzon, Yolanda

04/27

- Hernandez, Angel N.

UTAH

04/01

- LuJan, Joshua
- Monteaux, Jesse
- Collins, Bobbie E.
- Yanagui, Anthony L.

04/05

- Chacon, Gabriella

04/06

- Wilson, Anthony L.
- Rojas, Ryan J.
- Salinas, Dustin
- Paz, Fabrizio S.

04/07

- Barlow, Samson R.
- Bowen, Emma M.

04/08

- Thunder Hawk, Dylan S.

04/09

- Tolley, Olivia R.
- Escobar, Anthony

04/10

- Freeman, Dimitri
- Delgado, Silvia

04/12

- Hansen, Matt
- De La Cruz, Juana
- Mendoza, Leticia

04/13

- Hess, Ellis E.
- Murray, Willow A.
- Schwab, Wally V.
- Rea, Diego
- Jimenez, Deonicia
- Hubbard, Hallie
- Rea, Joshua

04/14

- Simonson, Kenneth L.
- Hesse-Konig, Hunter A.
- Nieto, Juan M.
- Biggs, Michelle M.

04/16

- Guadarrama, Yahir D.
- Young, Braden T.
- Ellefsen, Kaidon R.

04/17

- Gagnier, Dakota A.
- Davis, Jayden J.

04/18

- Gagnier, Chantel M.

04/19

- Marquez, Daniela
- Plute, Blaydon E.
- Eason, Anja
- Rodriguez, Karen

04/20

- Tamayo, Sandra
- Gardner, Trey A.
- Huggins, Justin M.

04/21

- Busenbark, SayDree D.
- Wilkinson, Tyler G.

04/23

- Peterson, MeKenna D.
- Abrego, Liberty A.
- Bowles, Jamey C.

04/24

- Price, Dakotah L.
- Noel, Joshua B.

04/25

- Chase, Carl F.

04/26

- Hampton, Rainey

04/27

- Gilson, Jaydon M.
- Storer, Breanna G.
- Contreras, Jovani
- Guadarrama, Tony
- Harmon, Ariana N.

04/28

- Sarco, Joshua
- Barbachano, Cynthia S.
- Alvarado, Nicholas A.
- Sarco, Ricardo

04/29

- Maravilla, Marilyn E.
- Clemente, Juana
- Langhus, Phillip R.
- Jackson, D'dra P.

04/30

- Vergara, Samanta B.

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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