

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

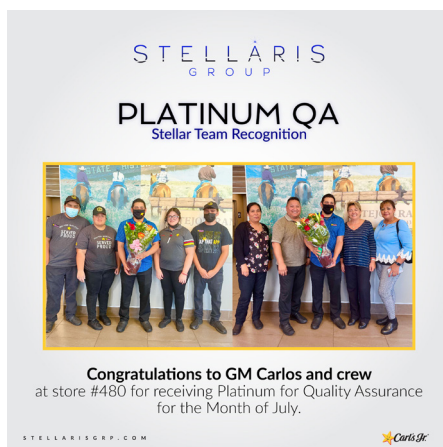
STELLARIS MONTHLY NEWSLETTER AUGUST 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT

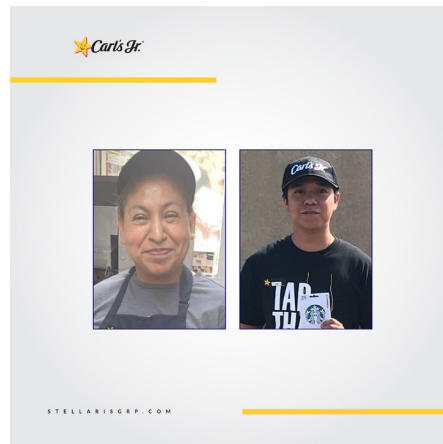
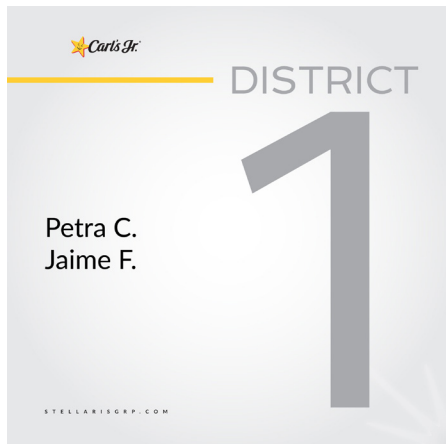


Stellaris Group gives emphasis on the following values: CULTURE, TEAMWORK and FUN. We are proud to recognize the amazing quality of our teams' work. That's why we wanted to congratulate GM Carlos and his crew at #480 for receiving Platinum for Quality Assurance for the Month of July. Also, we'd like to recognize the added value of our managers Patty, Mizael, Beatriz and Lupe. Thank you all so much for your amazing performance!



Zach has recently been promoted to General Manager at store #2654. Well done! A big thanks also to Jake from store #461 who has been a huge part in helping Zach get ready for promotion to GM. Support is key for success. **CONGRATULATIONS!**

EMPLOYEES OF THE MONTH AUGUST 2022





DISTRICT

Miriam M.
Claudia R.
Selena R.
Cinia Z.
Bertha P.
Rocio B.
George L.

2

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DISTRICT

Gabriela G.
Tatiana F.
Adrian A.
Eva A.
Samantha N.
Christopher M.
Juan P.

3

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DISTRICT

Maria L.
Joan B.
Stephanie L.
Julio A.
Nicole O.
Lupita R.
Brian P.

4

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Carls Jr.

DISTRICT

5

Kendell O.
Chelsea A.
Shawn B.
Ashlie F.

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Carls Jr.

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Carls Jr.

DISTRICT

6

Carolina M.
Armando H.
Raquel M.
Estelita W.
Maria V.
Madeline M.
Bobby P.

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Carls Jr.

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DISTRICT

7

Ines V. García S.
Marce S. Adison S.
Ilse G. Dora M. Milly C.

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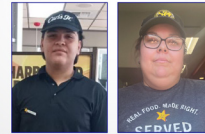


DISTRICT

8

Patricia T. Miguel S.
Averi M. Cristofer H.
Laura H.

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DISTRICT

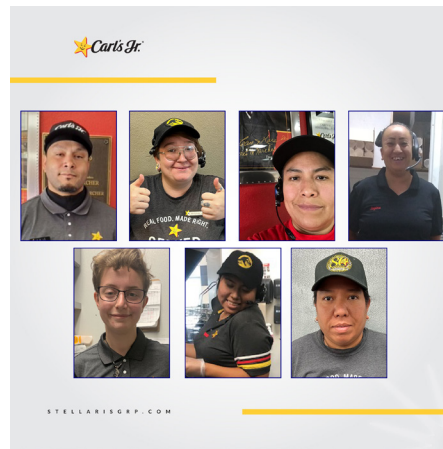
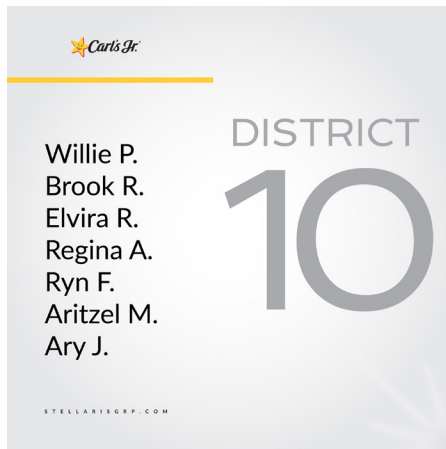
9

Lorena T. Martha G.
Karla M. Karina B.
Jahaziel M.

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+25 years of experience in the QSR industry have taught Stellaris' leadership many lessons. One of the most important is coming to understand that employees are not just tools to use as a means to an end, but they are team members that must be given the right support, training and opportunities so they can reach for the stars.

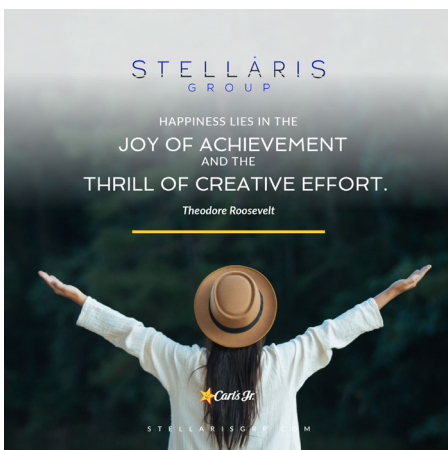
Stellaris' bright success is the result of hundreds of individuals that shine with their own light. That's why we're set to show the many achievements our teams have acquired in their journey with us.

We proudly present the EMPLOYEES OF THE MONTH for July 2022 at all our locations. We're convinced this isn't going to be the last time you hear about them!

We're always looking for new talent to join our family. Spread the word among your friends and communities!

**APPLY ONLINE:
stellarisgrp.com/apply-online**

MESSAGE FROM LEADERSHIP



We are STELLAR LEADERS at a STELLAR WORKPLACE

We're proud to work at a stellaris Carl's Jr because:

- We are encouraged to grow and are promoted from within.
- We are recognized and rewarded for great performance.
- We are a diverse Equal Opportunity establishment for all.
- Our work environment and facilities are quality-made and well-maintained.
- We sell delicious, top-quality food!
- Our brand image is cool, youthful and fun!

We are STELLARIS PROUD!

**LEARN MORE ABOUT OUR CULTURE
stellarisgrp.com/our-team**

COMMUNITIES WE SERVE

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2022 STARS FOR HEROES CAMPAIGN

ran at Carl's Jr. and Hardee's from May 30 - July 4
collecting donations to help provide relief for
military veterans and their families.



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Since 2011, Carl's Jr. and Hardee's have raised more than \$11 Million through Stars for Heroes benefiting active military and veterans in need. The 2022 Stars for Heroes in-restaurant campaign took place at both Carl's Jr. and Hardee's from May 30 to July 4, 2022.

This campaign encouraged restaurants to collect donations of \$1 or more to help provide relief for military veterans and their families. One hundred percent of donations will be distributed to several nonprofit organizations.

Here are these year's "Stars for Heroes" winners. Thank you all for your commitment and engagement to the cause, and congratulations on your performance. It's not about winning or losing. It's about winning or learning. **WE'RE PROUD OF YOU!**



Congratulations to **Store 1940**
and **0371 (D8)** for being
"Stars for Heroes"
contest **WINNERS!**

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Congratulations to **Store 21 (D6)**
and **Store 1689 (D11)**
for being "Stars for Heroes"
contest **WINNERS!**

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We take great pride in our team's successes. Congratulations to Store #1940 in St. George for becoming one of this year's "Stars for Heroes" winners. Jessica Rodriguez (GM) was a great motivator as well as Fernando Valdez, who also lead the way for store #0371 to be another of this year's winners.

KEEP ON SHINING!

We wanted to congratulate Store #21 and #1689 for collecting the most amount of donations for our "Stars for Heroes" campaign. These teams couldn't have done it without their GMs' guidance and support. Thank you Sabrina Jefford and Tyson Dewolf for **GUIDING THE WAY!**

LEARN MORE ABOUT OUR COMMITMENT TO OUR COMMUNITIES:
stellarisgrp.com/apply-online

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

09/03

- Perez, Juan

09/06

- Gordon, Stephanie
- Sevilla, Jorge

09/07

- Rodriguez, Araceli
- Topete, Reyna
- Goharderakhshan, Brian P.
- Calvo, Monica I.

09/08

- Nelson, Shawn
- Ramirez Gonzalez, Samuel

09/09

- Arce, Maria J.
- Munoz, Veronica
- Rodriguez, Marisol

09/10

- Gomez, Gabriel
- Vallejo, Antonio
- Rangel, Yolanda

09/11

- Hernandez, Araceli

09/15

- Palma, Visitacion
- Martinez, Juan

09/16

- Ocampo, Marco A.

09/17

- Gomez, Karen L.

09/18

- Alcala, Brenda

09/19

- Munoz, Jason M.

09/20

- Acevez, Maria
- Esquivel, Yolanda

09/22

- Rodriguez, Adriana T.
- Garcia Pinzon, Yolanda
- Martinez, Leticia
- Romero, Esmeralda

09/24

- Pacheco, Maria G.

09/25

- Perez Lopez, Araceli
- Camarena, Oralia

09/26

- Bonillas, David A.

09/28

- Gonzalez, Silvia

09/29

- Garcia, Juan

09/30

- Pachero, Beatriz
- Martinez, Rebeca
- Gaitan, Manuela

UTAH

09/01

- M. Tellez, Maria E.
- Melgoza, Atziry

09/02

- Jimenez, Kenneth C.

09/03

- Peralta, Lizeth
- Urbina, Armando J.

09/04

- Isidro, Rosalva
- Candelaria, Rosalie H.

09/05

- Cardenas Perez, Jorge D.

09/06

- Vimbela, Victor A.

09/08

- Barbachano, Cynthia S.
- Montgomery, Faith A.
- Soriano-Tlaxcala, Brisa J.

09/10

- Santos, Gloria Z.
- Jeffords, Sabrina M.
- Flores, Alexis

09/11

- Adkins, Phillip E.
- Morin, Crystal
- Robles, Roman

09/12

- Vieyra, Angelica N.
- Kahlert, Felicia
- Salinas, Dustin

09/13

- Lopez Martinez, Elvia
- Aders, Jordan T.
- Puga, Gabriel L.

09/14

- Chatelain, Karen L.
- Medina, Sandra
- Clements, Jase

09/16

- Zavala, Kendrick

09/19

- Vazquez, Genaro
- Lathrop, Kahlena J.

09/20

- Lemus, Clementina
- Jukes, Cohen J.

09/21

- Aleaga, Tulatala A.
- Burton, Chelsey D.
- Mailo, Jacquelynn E.

09/24

- Marler, Brock W.
- Fernandez, Ismael

09/26

- Cagle, Angelica J.

09/26

- Gibbs, Raymond L.
- Lopez, Joshua I.
- Medina Lopez, Ashley

09/28

- Rivera Rodriguez, Reina E.

09/29

- Hernandez, Maria H.

09/30

- George, Kylie B.
- Vzquez, Julia Y.
- Ruiz, Micheal

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

09/02

- Gordon, Stephanie
- Lopez, Nancy Y.

09/03

- Martinez, Eccer J.
- Valencia, Javier

09/04

- Haro Ortiz, Jorge
- Rojas, Daniela
- Garcia, Daniel A.

09/05

- Novoa, Maria G.

09/06

- Gonzalez, Daniela O.

09/07

- Valencia, Juan M.

09/08

- Ruiz, Deiry B.

09/09

- Tuvshinjargal, Dorjkhand
- Goharderakhshan, Brian P.
- Ramirez, Braulio

09/10

- Ornelas, Sharon J.

09/11

- Alcala, Brenda
- Reyes, Lizabeth

09/13

- Valles, Diana
- Zamora, Miguel

09/18

- Sesma, Yvette
- Villa, Zakkery W.
- Perez, Francisco J.
- Figueroa, Maria A.

09/24

- Gomez, Karen L.
- Baeza, Sofia

09/25

- Garcia, Samantha L.
- Amaya, Josue S.
- Cruz, Patricia

09/26

- Garcia, Misael

09/27

- Lopez, Brayan
- Luna, Sandra

09/27

- Lopez, Brayan

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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