

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER JANUARY 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

IN THE NEWS



High Quality is the foundation of the Stellar Method. We provide high quality properties and experiences that make brand partners, employees, customers, communities and tenants proud.

All of our team members stay true to this Core Value, and excel at proving their commitment to QUALITY by keeping their stores in top-notch condition to ensure all guests are comfortable and protected.

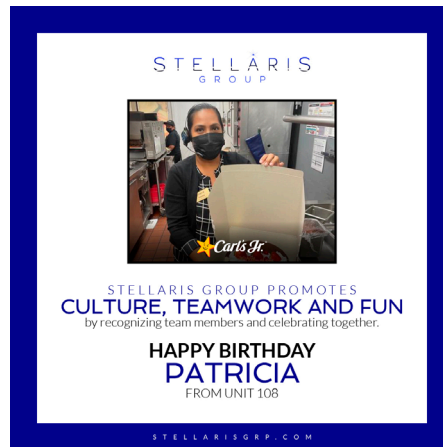
**Check us out on Social Media
to watch the latest with our Stellaris Teams**



We recently had the pleasure of receiving a very special guest! Hillary Clinton came by our Carl's Jr. at Gorman, CA for one of our famous milkshakes and was greeted with kind smiles and great service, just like all our guests.

**Check us out on Social Media
to watch the latest with our Stellaris Teams**

TEAM MEMBER SPOTLIGHT



Coming together to celebrate team members' special dates or achievements will always be one of our top priorities. This way, we build motivation and bonds within our teams that will lead them to achieve their best performance.

HAPPY BIRTHDAY, PATRICIA!

**WE WISH YOU MANY MORE YEARS OF GROWTH
AS PART OF THE STELLARIS FAMILY!**

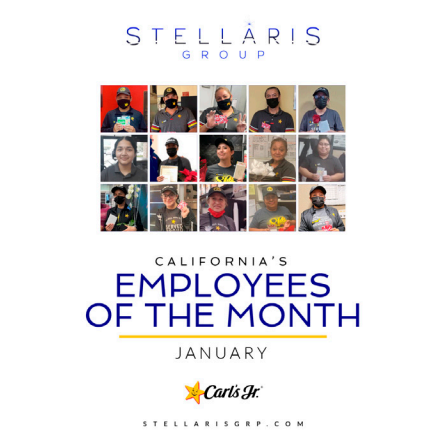
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EMPLOYEES OF THE MONTH

January 2021

We proudly present all the Rising Stars from our California, Utah and Idaho's teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month.

These team members shine their brightest among our ranks and for that they deserve our praise and recognition!



STELLARIS GROUP

DISTRICT 1

Angeles C.
Jessica S.



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DISTRICT 2

Erica M.
Rosendo C.
Lorena S.
Dalia J.
Iris O.
Gabby A.
Alejandra Z.



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STELLARIS GROUP

DISTRICT 3

Erica M.
Cristina R.
Adan A.
Selena C.
Martha M.
Liliana T.
Rosa E.



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STELLARIS GROUP

DISTRICT 4

Itchel R.
Reyna T.
Gabriel G.
Juan V.
Maria C.
Gloria O.
Roxana R.

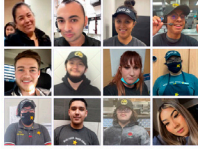


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These team members shine their brightest among our ranks and for that they deserve our praise and recognition! A brilliant performance and outstanding determination from a team full of promising stars!

We're so proud of this achievement.

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UTAH & IDAHO'S
EMPLOYEES
OF THE MONTH

JANUARY



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STELLARIS
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DISTRICT 5

Dakotah P.
Terrin W.
Duane T.
Ashlie F.



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DISTRICT 6

Claudia A.
Maria T.
Raquel M.
Andres H.
Anna H.
María I.
Omar L.



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DISTRICT 7

Jimmy K.
Stefanie H.
Bertha J.
Natali C.
Carmen A.
Leticia G.
Alex O.
Autumn S.



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STELLARIS
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DISTRICT 8

Tyler G.
Marisol G.
Brandon K.
Nataya B.



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STELLARIS
GROUP

DISTRICT 9

Maria F.
Luis G.
Carmen H.
Mike V.
Marisol G.



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DISTRICT 10

William D.
Benjamin D.
Martina L.
Christopher D.
Ruth R.
Maria G.
Vitalina C.



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We're always looking for new talent to join our family.
Spread the word among your friends and communities!



THIS IS THE LATEST WITH OUR STELLAR TEAMS:

- Valuable team members receive well-deserved promotions.
- Platinum QAs are awarded for outstanding performances by our teams.
- Special awards are given to our brightest stars.

Like a navigator with a compass following the North Star, Stellaris Group will lead its brand partners and employees to where they want to go: Stellar Operations they can be proud of.

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ANNOUNCEMENTS



It's that wonderful time of year again when we open the window to accept applications for the Carl N. and Margaret Karcher Founders' Scholarship. Each year on behalf of our founders, Carl's Jr. awards \$100,000 to students who exhibit impeccable academic performance, have demonstrated leadership and participation in their school and community, and who have financial need in pursuing a college degree. Since 1998, we've granted more than \$1 million to 1000-plus deserving students thanks to our franchisees who make it all possible.

Scholarships go to deserving high school seniors or graduates who plan to enroll for the first time in a full-time undergraduate course of study at an accredited four-year college or university. Students are eligible in states where Carl's Jr. operates, including those who work for any Carl's Jr. restaurants. This year's application is open from January 20, 2022 to March 9, 2022.

This year, we are announcing the scholarship with a press release and promoting it on the Carl's Jr. website (fifth promo in the carousel on the home page) and through social media. We ask that you join us in promoting the scholarship through your company website and social media channels.

We look forward to announcing our 2022 scholarship recipients this summer. Thank you for your continued support and for helping us embrace future generations.

**Check us out on Social Media
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NEXT MONTH'S BIRTHDAYS

CALIFORNIA

02/02

- Johnstone, Candelaria
- Sesma, Yvette
- Figueroa, Aida

02/03

- Arroyo, Juan
- Cordova, Maria del Carmen

02/05

- Castillo, Mistica D.

02/06

- Ignacio, Alie L.
- Rojas, Daniela
- Bernardo, Angelyn E.

02/08

- Baltazar, Samuel J.

02/09

- Nomura, Sharon L.

02/10

- Ruiz Lopez, Euleth A.
- Martinez, Matilde

02/11

- Neria, Maria L.
- Velez, Eduardo

02/12

- Lopez, Guadalupe
- Montoya, Eulalia

02/13

- Flores, Brian
- Alvarez, Adriana

02/14

- Contreras, Lisa
- Ramirez, Isabel
- Esquivel, Maria G.

02/16

- Gutierrez, Sonia
- Nunez, Dillon A.

02/18

- Guevara, Zenaida
- Jacinto, Andrea S.

02/19

- Calderon, Julia O.
- Rivera Gonzalez, Michelle
- Gabriel, Roger

02/20

- Acosta, Andres
- Siquin, Cleotilda

02/21

- Cervante, Celia
- Lozano, Daniel A.

02/22

- Rivera, Jorge

02/23

- Palacios, Martha
- Garcia, Esmina

02/24

- Mihualtecatl, Veronica
- Mendoza, Veronica

02/25

- Elizarraras, Jaqueline C.
- Villegas, Maria
- Florindo, Guillermo

02/26

- Lopez, Liliana

02/27

- Vazquez-Murguia, Natalia

02/28

- Rosales, Antonia

UTAH

02/01

- Martinez, Richard
- Abrego, Liberty A.
- Konieczko, Jason J.

02/02

- Taintor, Jonathan C.

02/03

- Navarrete, Omar
- Gardner, Joseph D.

02/04

- Zunaga Rivas, Yeison A.

02/05

- Cisneros, Isaac D.

02/06

- Bartlett, Odessalyn R.
- Mendoza, Nicole
- Molina, Roberto

02/07

- Marquez, Joshua G.

02/08

- Merril, Ethan C.
- Rasmussen, Leslie M.

02/09

- Castaneda, Maria

02/10

- Gonzalez, Carla L.
- Carrasco, Milly

02/11

- Vigil, Jesse E.

02/12

- Jex, Lindi S.
- Molina, Raimond

02/13

- Dawson, Brianna R.

02/14

- Schall, Kristina B.
- Taylor, Caussandra E.
- Bedolla, Brittany M.
- Morgan, Alaton M.

02/15

- Cedilla, Nelda M.
- Hampton, Rainey

02/16

- Meyers, Jayden
- Zamora, Maria F.

02/17

- Avelino Garcia, Johana

02/18

- Chase, Carl F.
- Andrade, Nikko
- Maravilla, Marilyn E.
- Contreras, Jovani
- Rivas, Waldo K.

02/19

- Garcia, Marisol

02/20

- Ibrahim, Islam A.

02/23

- Hardy, Samson J.
- Sarco, Joshua

02/24

- Torres, Amanda

02/25

- Neilson, James F.

02/28

- Ortega, Rubicela

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

02/09

- Applebaum, Adam T.
- Vorn, Sariem T.
- Perez, Luis A.
- Argueta, Jonathan A.
- Hernandez, Ulises
- Thomas, Jessica

02/10

- Ruiz, Jose A.

02/11

- Palavecino, Tamara
- Salinas, Ana B.

02/12

- De los Santos, Daisy
- Peyrani, Bertha R.
- Rosales, Ana

02/17

- Flores, Melanie

02/21

- Lopez, Martha

02/24

- Salazar Pena, Jesus

02/25

- Gomez Martinez, Ivan

02/27

- Aparicio, Jose A.
- Villegas, Desiree C.

02/28

- Contreras, Lisa

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blogposts, events, recognitions and more.

Follow us or like us so you're up to date with all the announcements from Stellaris.

**You are part of our community.
By liking, following and sharing, you help our family grow!**



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