

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER SEPTEMBER 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT



We want to recognize team #250 for receiving Platinum for Quality Assurance. The outstanding efforts of Lorena and her team don't go unnoticed. This is a team that excels at what they do and are eager to keep surpassing their own limits.

Patty (DM/Trainer), Lupe (DM/Ambassador) and Beatriz (VP) deserve a special mention for their hard work. We also want to thank Misael, General Manager from store 370 for helping the team at store 250.

Teamwork is fundamental for us and our teams at Stellaris!



We congratulate store #480 for receiving Platinum for Quality Assurance. Carlos is the General Manager of this store, and he has done an amazing job guiding the team towards Stellar Operations. High quality standards are the trademark of their performance and it shows!

A special thanks to Patty (DM/Trainer), Mizael (DM), Beatriz (VP) and Lupe (DM/Ambassador) for guiding the team. We are proud of you!



Congratulations to store #601 for receiving Platinum for Quality Assurance! GM Marissa's performance was one of a true Stellar Leader, and her team is full of talented individuals that committed themselves to the high standards of quality that we always aim to achieve. We're proud of you, team!

We also want to thank Patty (DM/Trainer), Lupe (DM) and Beatriz (VP), for leading the way to success.



We are proud of team #480 for giving individual training to cooks and employees.

This training was crucial to master two of the delicious recipes our teams' are famous for.

Investing in our employees' learning paths is one of our main goals.



The annual Restaurant 200 franchisee research, prepared by sister publication Restaurant Finance Monitor, includes questionnaires, phone surveys, and in some cases, a review of public documents such as annual reports. And Stellaris Group was ranked number #155!

We are proud of our achievements, and look forward to further growth and development of our teams and units.

Like a navigator with a compass following the Northstar, we'll lead the way.

EMPLOYEES OF THE MONTH

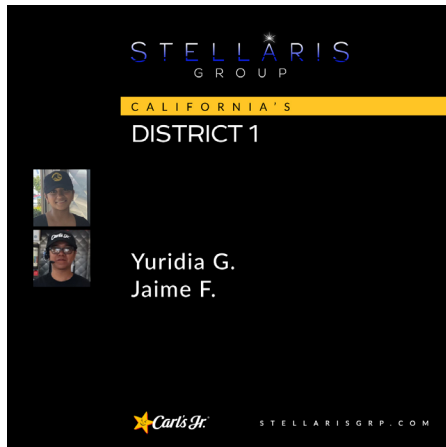
SEPTEMBER 2022



+25 years of experience in the QSR industry have taught Stellaris' leadership many lessons. One of the most important is coming to understand that employees are not just tools to use as a means to an end, but they are team members that must be given the right support, training and opportunities so they can reach for the stars.


Stellaris' bright success is the result of hundreds of individuals that shine with their own light. That's why we're set to show the many achievements our teams have acquired in their journey with us.


We proudly present the EMPLOYEES OF THE MONTH for August 2022 at all our locations. We're convinced this isn't going to be the last time you hear about them!



STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 5

Christopher N.
Forrest B.
James H.
Garrick A.



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STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 6

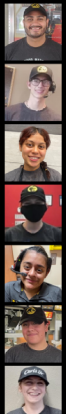
Kevin R.
Mislisa M.
Maria H.
Cutberto B.
Corilyn B.
Tiara M.
Stephanie P.



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STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 7


Christopher G.
Nephi M.
Kimberly V.
Haley M.
Ilze G.
Karina E.
Emma C.




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STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 8

Sara M.
Maria Q.
Angelica C.
Kevin S.
Anaya C.



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STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 9

Owen C.
Maria T.
Karla M.
Salvador A.
Alexis N.



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STELLARIS GROUP
UTAH & IDAHO'S
DISTRICT 10

Angel C.
Sebastian S.
Victor G.
Katie S.
Cody E.
Edith C.
Katherine P.



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We're always looking for new talent to join our family. Spread the word among your friends and communities!

APPLY ONLINE:
stellarisgrp.com/apply-online

MESSAGE FROM LEADERSHIP



We are STELLAR LEADERS at a STELLAR WORKPLACE

We're proud to work at a stellaris Carl's Jr because:

- We are encouraged to grow and are promoted from within.
- We are recognized and rewarded for great performance.
- We are a diverse Equal Opportunity establishment for all.
- Our work environment and facilities are quality-made and well-maintained.
- We sell delicious, top-quality food!
- Our brand image is cool, youthful and fun!

We are STELLARIS PROUD!

LEARN MORE ABOUT OUR CULTURE
stellarisgrp.com/our-team

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

10/01

- Aguilar, Brenda M.
- Astudillo, Laura

10/03

- Valencia, Sara
- Bravo, Gerardo M.

10/06

- Gonzalez, Sergio

10/08

- Angeles, Zenaida A.

10/09

- Argueta, Armida
- Garcia, Rosa M.
- Cabaloza, Manrico D.

10/11

- Hernandez, Ulises

10/12

- Castillo, Carlos A.

10/13

- Ruiz, Eduarda

10/14

- Rivera Nunez, Maria G.

10/17

- Palma, Margarita

10/19

- Escalante, Oscar
- Lopez Ruiz, Miguel

10/20

- Perez, Luis A.

10/21

- Stewart, Johnnisha

10/22

- Rivera, Abigail

10/23

- Carrillo, Jackelinne
- Sanchez, Adriana
- Woodrow, Nicole

10/24

- Aragon, Liliana

10/25

- Luna, Sandra

10/27

- Lara, Maria

10/28

- Carrillo, Francisca
- Ornelas, Sharon J.

10/29

- Haro Ortiz, Jorge
- Navarro, Nathalie M.

10/30

- Diaz, Lucila

NEXT MONTH'S BIRTHDAYS

UTAH

10/01

- Escobar, Anthony
- Escobar, Enrique
- Mendoza, Minor F.
- Andrade, Jayden I.
- Sanchez, Adrian J.
- Keenan, Amerasia K.

10/02

- Jacobo, Martina
- Johnson, Tajhaunna M.

10/03

- Medina, Richard

10/04

- Santos, Mayra
- Martinez, Mariah K.

10/05

- Hesse-Konig, Hunter A.

10/06

- Lopiccolo, Ethan
- Miller, Monica J.
- Quinones, Jose A.

10/07

- Prusse, Trevor K.

10/09

- Alvarado, Sabrina

10/10

- Echevarria, Petra M.
- Rigby, Chase P.
- James, Cristina
- Carmona, Reynaldo

10/10

- Echevarria, Petra M.

10/12

- Kinney, Nataia E.

10/14

- Lopez, Joaquin
- Lopez, Carlos
- Rosa, Ruth N.
- Wallace, Brianne S.

10/15

- Morrison, Kayden

10/16

- Reyes, Floretino
- Davis, Zacary D.
- Flores, Yareli A.

10/18

- Dille, Melinda
- Reyes, Fatima

10/19

- Johnson, Austin

10/20

- Dumas, Cammie A.
- Siler, Samuel M.

10/21

- Young, Braden T.

10/22

- Valdez, Elsa M.
- Collins, Bobbie E.

10/23

- Swick, Jacob
- Tolley, Olivia R.

10/25

- Larson, Regina
- Espinoza, Emmanuel

10/26

- Story, Autumn
- Espinosa, Juan C.

10/27

- Vasquez, Cecilia
- Hernandez, Miguel A.

10/28

- Munoz, Veronica
- Molina, Alfonso K.

10/29

- Santana, Sarahi

10/30

- Perez, Bobby J.
- Jimenez, Axel S.
- Andreason, Jordon S.

10/31

- Freeman, Dimitri

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

10/02

- Vidal, Sabrina S

10/03

- Woodrow, Nicole

10/04

- Pantaleon, Victor E.

10/06

- Carrillo, Sahara

10/07

- Astudillo, Laura
- Cano, Selena

10/08

- Bermudez, Cynthia E.

10/11

- Estrada, Jazmine

10/14

- Torres, Liliana

10/15

- Sandoval, Christian M.

10/16

- SantaCruz, Martin
- Warren, Aaron C.

10/18

- Acevez, Maria
- Frias, Marina
- Estrada, Odalys A.

10/20

- Meza, Norma
- Marban Brito, Marlen
- Tejeda, Joseph J.

10/22

- Lopez, Francisca

10/23

- Rodriguez, Araceli
- Lopez Lopez, Iracema

10/25

- Ortiz, Josephine
- Ascencio, Jose M.

10/26

- Linares Ramos, Stephanie

10/27

- Garcia, Mario I.

10/30

- Gutierrez, Andrea G.
- Gutierrez, Mariela
- Elizarraras, Jaqueline C.

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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