

STELLARIS GROUP

NORTH STAR MONTHLY

www.stellarisgrp.com

STELLARIS MONTHLY NEWSLETTER JANUARY 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,
Stellaris Founder and CEO

TEAM MEMBER SPOTLIGHT



Congratulations, **store #108**, for working so hard to earn this recognition. We're proud of how far you've come!



This is no small feat, but when a team as talented and committed as this one sets their mind to it, they can gain awards and recognition like this with ease. Congratulations, team!



We're proud of this great achievement! Extensive training and rigorous procedures sure do achieve outstanding results.

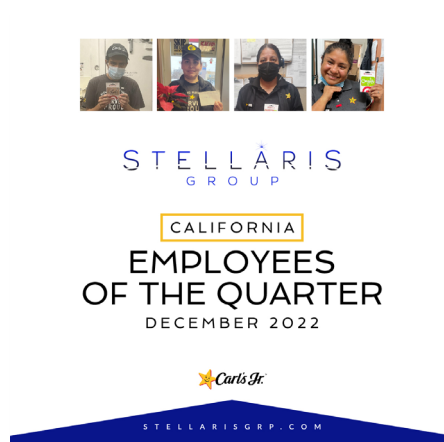


This team is the recipient of a Platinum OA due to exceeding expectations and proving once again their commitment to the high quality standards that set us apart. Congratulations, team!

EMPLOYEES OF THE QUATER

CALIFORNIA, UTAH & IDAHO

These were the Stars that shone their brightest among our teams in the last quarter. Our deepest gratitude for your commitment to your roles and congratulations for earning this achievement!



DISTRICT 1 (#337) Martin L.

Martin is a hard worker who's always on time and ready for action. He completes all his tasks while also going the extra mile by helping his colleagues and tending to his guests.



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**DISTRICT 2
#634**

Zenaida Guevara

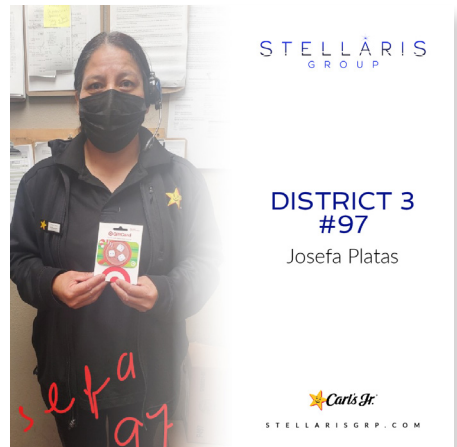

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DISTRICT 2 (#634) Zenaida G.

Zenaida's positive attitude brightens the day of guests and team members alike. She works hard to prepare every order to perfection and always shows a sense of urgency.

DISTRICT 3 (#97) Josefa P.

Josefa has demonstrated her full potential and leadership skills. She was able to control full operations during GMs absence and was willing to take that responsibility with very limited directions.



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**DISTRICT 3
#97**

Josefa Platas


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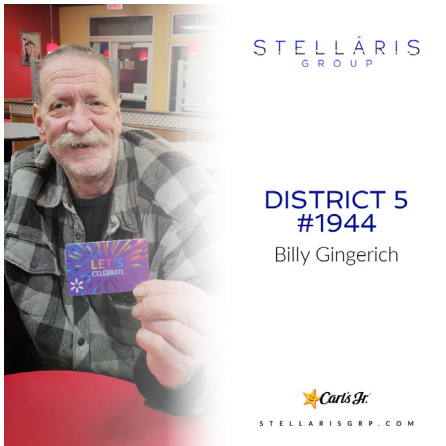
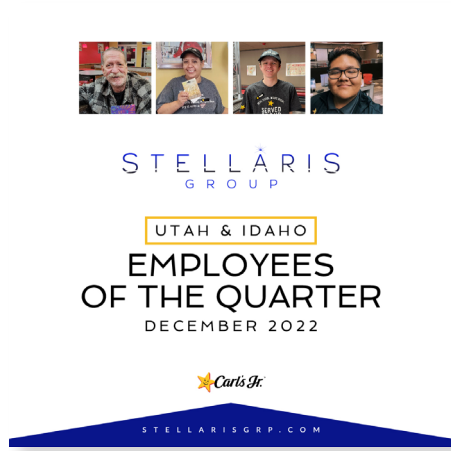
**DISTRICT 4
#209**

Danela Godinez


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DISTRICT 4 (#209) Danela G.

Danela is a great partner who's always available, has great teamwork, a great attitude and is always early to work.



**DISTRICT 5 (#1944)
Billy G.**

Bill has been recognized before due to his commitment to his store and his determination. His consistent efforts haven't gone unnoticed.

**DISTRICT 6 (#21)
Norma C.**

Norma consistently goes above and beyond in her duties, and covers shifts whenever asked. Norma is a real gem to have on the team.



**DISTRICT 7 (#20)
Ines V.**

Ines has been working with us for 6 months and she has done a great job always looking for what she can do to help others. She is always on time in full uniform and has a great attitude.





DISTRICT 8 (#371) Jarom S.

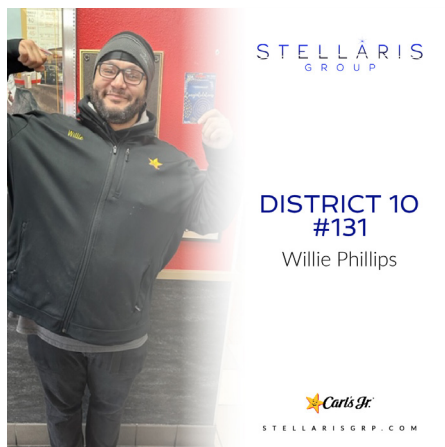
Jarom is a young kid who shows nothing but commitment to what he does. He is always on time and ready to take care of our guests. He covers shifts, comes to work on his days off and stays late when needed. He definitely represents the brand. Thank you Jarom for all the good work and for being part of our team.

DISTRICT 9 (#188) Lidia G.

Lidia faced many challenges in this location due to the loss of a lot of employees, even the GM. She was the one helping us mornings and afternoons everyday, and for that she stood out as the most valuable team member.



DISTRICT 9 #188 Lidia Gutierrez



DISTRICT 10 (#131) Willie P.

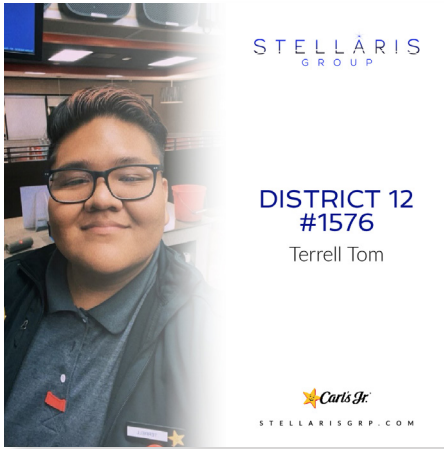
Will is always available and willing to go the extra mile and loves to learn! We are super excited to have him on our team!

DISTRICT 11 (#1363) Laura G.

Laura is a great employee and we are very blessed to have her be part of the provo team. She's always on time and willing to help where she's needed.



DISTRICT 11 #1363 Laura Galvez



DISTRICT 12 (#1576) Terrell T.

Terrell is one of the most amazing people you will ever get to know. He is hard-working, has a great personality, and even went out of his way to help cover a GM. He is there when you need him and he's always willing to give a hand when it's asked for or needed. He has great customer service, and a great smile that will warm you up.

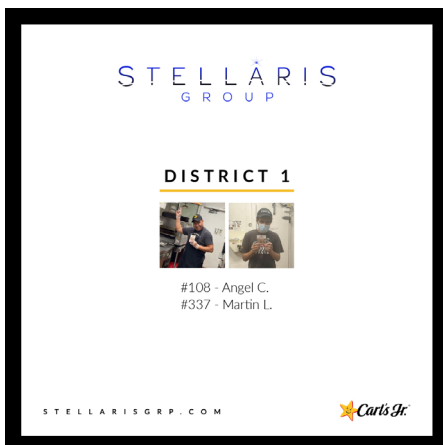
Thank you all for your dedication and commitment to our company!

EMPLOYEES OF THE MONTH

CALIFORNIA, UTAH & IDAHO DECEMBER 2022



We proudly present all the Rising Stars from our California teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month.




DISTRICT 1


District 1 employees stand out for being dedicated at work and caring about always giving good quality food to customers. Punctuality and a positive attitude are ever present.

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DISTRICT 2



#162 - Aracely V. #370 - Natalie E.
 #215 - Zulma F. #498 - Laura A.
 #228 - Lorena C. #634 - Elsa G.
 #347 - Wendy A.

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DISTRICT 2


District 2 employees are defined by their teamwork. They're always willing to give a helping hand to other stores in need and can always be counted on to get things done with outstanding performance. Fresh products and a clean store are their signature.

DISTRICT 3


District 3 employees are reliable and responsible. Always on time and ready to tackle orders at any food station. They give and follow directions efficiently to ensure great speed of service.

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DISTRICT 3




#97 - Julia C. #480 - Samanta N.
 #171 - Jessica P. #608 - Mauricio F.
 #321 - Ricardo T. #660 - Juan P.
 #422 - Luis S.


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DISTRICT 4

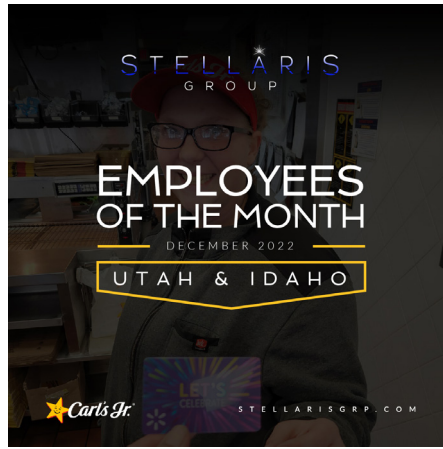


#158 - Luis R. #280 - Jhon S.
 #209 - Juan L. #558 - Chris B.
 #210 - Anneika J. #2601 - Gloria O.
 #212 - Isabel V.

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DISTRICT 4

District 4 employees always have a positive mindset and a friendly smile, which makes working with them a great experience. Their dedication shows through their high productivity.



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DISTRICT 5

#1909 - Tearza M.
#1944 - Bill G.
#2140 - Randy N.
#2141 - LaShonna D.

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DISTRICT 5

District 5 employees are very organized for every process to go smoothly. They give their 100% in every task they're assigned to.

DISTRICT 6

District 6 is full of kindhearted employees that treat fellow coworkers and guests like they are family. True team players that are both dependable and caring and always have their shifts running smoothly with the support of supervisors through every step of the way.

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DISTRICT 6

#9 - Yucary C. #473 - Scott C.
#21 - Norma C. #602 - Magaly P.
#312 - Jacques G. #2671 - Isak S.
#335 - Alondra Y.

Carls Jr. STELLARISGRP.COM

DISTRICT 7

District 7 employees stand out for being loyal and focused. They're quick learners that enjoy what they do and tackle their tasks with energy and ambition.

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DISTRICT 7

#20 - Zack B. #399 - Maricela H.
#93 - Paulina V. #2656 - Viviana M.
#241 - Daniel F. #2786 - Carolina P.
#322 - Pedro A.

Carls Jr. STELLARISGRP.COM

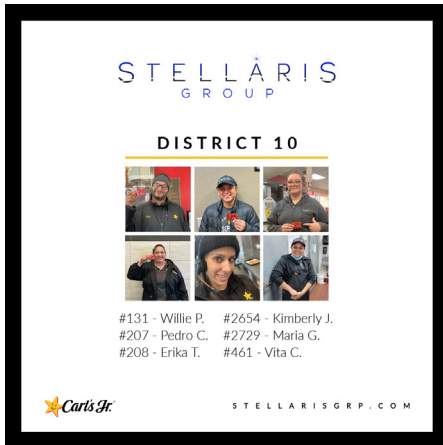
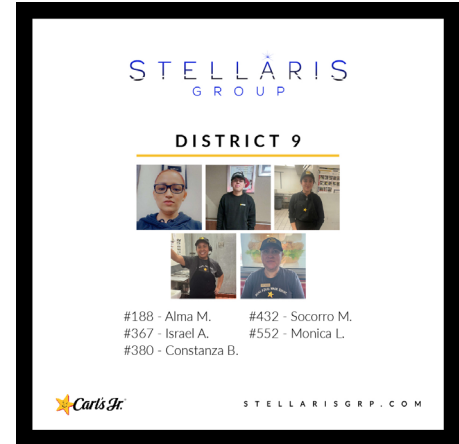


DISTRICT 8

District 8 is full of employees that have grown tremendously since they joined the team. They're always eager to learn new skills and they're ready to do what it takes to perform to the highest standards.

DISTRICT 9

District 9 employees show dedication to training new team members while improving their own skillset. They're set to grow within this company!

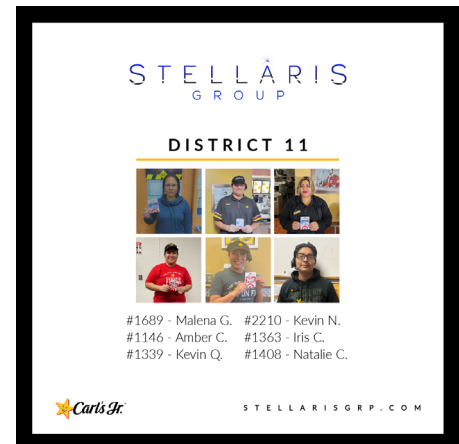


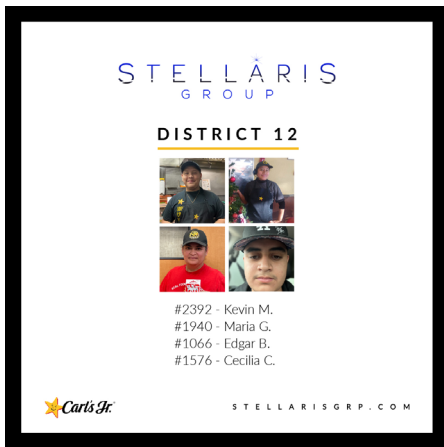
DISTRICT 10

District 10 employees are disciplined and able to overcome any obstacle that comes their way. While always focused on business, they never leave the fun out of the workplace.

DISTRICT 11

District 11 employees always put their heart into what they're doing; their own standards are higher than those of the company and they deliver amazing results.





DISTRICT 12

District 12 employees are always on time and ready to give the best service. Their hard work shows in the satisfied smiles of their guests.

These team members shine their brightest among our people and deserve our praise and recognition!



Julian, a fantastic team member from store #2654, recently celebrated his one year of working with us. We are super proud to have him on our team and hope his journey with us is filled with further growth and opportunities.



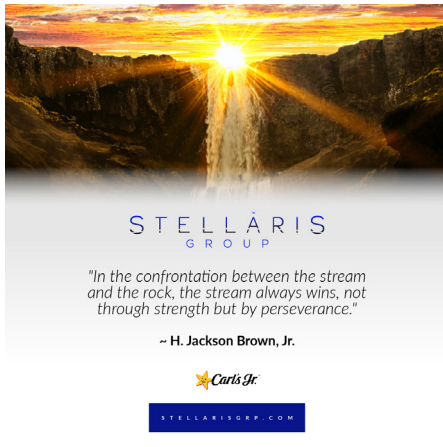
Our best wishes to General Manager Praxides from store #280. We hope you had an amazing day and wish you a year full of success ahead!



Here we have Beatriz VPO, Lupe DM/Ambassador, Mizael DM, Patty DM/Field Trainer and Berenice, HR having our last 2022 meeting. Happy Birthday also to Patty DM/Field Trainer. Congratulations on your special day!

We're always looking for new talent to join our family. Spread the word among your friends and communities!

MESSAGE FROM LEADERSHIP



We are STELLAR LEADERS at a STELLAR WORKPLACE

We're proud to work at a stellaris Carl's Jr because:

- We are encouraged to grow and are promoted from within.
- We are recognized and rewarded for great performance.
- We are a diverse Equal Opportunity establishment for all.
- Our work environment and facilities are quality-made and well-maintained.
- We sell delicious, top-quality food.
- Our brand image is youthful and fun!

We are STELLARIS PROUD!

KNOW MORE ABOUT OUR LEADERS.
stellarisgrp.com/our-team

NEXT MONTH'S BIRTHDAYS

CALIFORNIA

02/02

- Johnstone, Candelaria
- Sesma, Yvette
- Figueroa, Aida

02/03

- Arroyo, Juan
- Cordova, M. Del carmen

02/05

- Castillo, Mistica D.

02/06

- Ignacio, Alie L.
- Rojas, Daniela
- Bernardo, Angelyn E.

02/08

- Baltazar, Samuel J.

02/09

- Nomura, Sharon L.

02/10

- Ruiz Lopez, Euleth A.
- Martinez, Matilde

02/11

- Neria, Maria L.
- Velez, Eduardo

02/12

- Lopez, Guadalupe
- Montoya, Eulalia

02/13

- Flores, Brian
- Alvarez, Adriana

02/14

- Contreras, Lisa
- Ramirez, Isabel
- Esquivel, Maria G.

02/16

- Gutierrez, Sonia
- Nunez, Dillon A.

02/18

- Guevara, Zenaida
- Jacinto, Andrea S.

02/19

- Calderon, Julia O.
- Rivera Gonzalez, Michelle
- Gabriel, Roger

02/20

- Acosta, Andres
- Siquin, Cleotilda

02/21

- Cervante, Celia
- Lozano, Daniel A.

02/22

- Rivera, Jorge R.

02/23

- Palacios, Martha
- Garcia, Esmina

02/24

- Mihualtecatl, Veronica
- Mendoza, Veronica

02/25

- Elizarraras, Jaqueline C.
- Villegas, Maria
- Florindo, Guillermo

02/26

- Lopez, Liliana

02/27

- Vazquez Murguia, Natalia

02/28

- Rosales, Antonia

NEXT MONTH'S BIRTHDAYS

UTAH

02/01

- Martinez, Richard
- Konieczko, Jason J.
- Abrego, Liberty A.

02/02

- Taintor, Jonathan C.

02/03

- Gardner, Joseph D.
- Navarrete, Omar

02/04

- Zuniga Rivas, Yeison A.

02/05

- Cisneros, Isaac D.

02/06

- Molina, Roberto
- Mendoza, Nicole
- Bartlett, Odessalyn R.

02/07

- Marquez, Joshua G.

02/08

- Rasmussen, Leslie M.
- Merrill, Ethan C.

02/09

- Castaneda, Maria

02/10

- Carrasco, Milly
- Gonzalez, Carla L.

02/11

- Vigil, Jesse E.

02/12

- Molina, Raymond
- Jex, Lindi S.

02/13

- Dawson, Brianna R.

02/14

- Schall, Kristinia B.
- Taylor, Caussandra E.
- Bedolla, Brittany M.
- Morgan, Alaton M.

02/15

- Cedillo, Nelda M.
- Hampton, Rainey

02/16

- Meyers, Jayden
- Zamora, Maria F.

02/17

- Avelino Garcia, Joana

02/18

- Chase, Carl F.
- Andrade, Nikko
- Maravilla, Marilyn E.
- Contreras, Jovani
- Rivas, Waldo K.

02/19

- Garcia, Marisol

02/20

- Ibrahim, Islam A.

02/23

- Hardy, Samson J.
- Sarco, Joshua

02/24

- Torres, Amanda

02/25

- Neilson, James F.

02/28

- Ortega, Rubiceli

NEXT MONTH'S ANNIVERSARIES

CALIFORNIA

02/09

- Applebaum, Adam T.
- Vorn, Sariem T.
- Perez, Luis A.
- Argueta, Jonathan A.
- Hernandez, Ulises
- Thomas, Jessica L.

02/10

- Ruiz, Jose A.

02/11

- Palavecino, Tamara
- Salinas, Ana B.

02/12

- De Los Santos, Daisy
- Peyrani, Bertha R.
- Rosales, Ana

02/17

- Flores, Melanie

02/21

- Lopez, Martha

02/24

- Salazar Pena, Jesus

02/25

- Gomez-Martinez, Ivan

02/27

- Aparicio, Jose A.
- Villegas, Desiree C.

02/28

- Contreras, Lisa

LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

You are part of our community.
By liking, following and sharing, you help our family grow!



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