

# STELLARIS GROUP

## NORTH STAR MONTHLY

[www.stellarisgrp.com](http://www.stellarisgrp.com)

### STELLARIS MONTHLY NEWSLETTER DECEMBER 2022

Stellaris Team,

Like the North Star leading the way, Stellaris leads its brand partners and employees towards stellar operations and professional growth as we feel driven by a responsibility to our brand partners, employees and communities. We believe in cultivating life leaders, and in order to do that we need to support, communicate and unite as a team under the same vision. We hope this newsletter is one thing that helps each month to do just that. We encourage you to read everything here, follow us on social media, join us at our team events, encourage your teammates to do the same, and ask yourself how you can be a leader in your roles at work and in life.

Ahmad Moalej,  
Stellaris Founder and CEO



Stellaris keeps moving forward in a challenging industry relying on +35 years of experienced, honest and trustworthy leadership that continues to gather insight and knowledge with every year that passes. We await the new year eagerly to give us a new opportunity to show employees and brand partners how far they can go by following our North Star leadership.

**Every tomorrow is a new promise with countless opportunities to be a better version of ourselves.  
Let's grab them all and make our moments count.**

**HAPPY NEW YEAR!**



As a company, we aim to experience the love and gratefulness that fill the Christmas season every day in all of our units. Motivating, recognizing and appreciating our people by embodying our Core Values is the key to keep our ship afloat even in the most turbulent waters.

**From Stellaris, we wish you all had a peaceful and Merry Christmas, surrounded by great company and great food. May the Christmas spirit be ever present in our restaurants!**

# TEAM MEMBER SPOTLIGHT



Congratulations to GM Laura and her team for receiving their 3rd Platinum in Operation Assessment! Over and over again, this team shows what it's made of.

Congratulations to GM Andrea and the whole team at store #321 for receiving a Platinum QA! Lupe -Ambassador and DM-, Patty -Operations Trainer and DM- and Mizael -DM- were there to recognize the amazing effort that earned this achievement for the team.



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GROUP

**STELLAR  
PERFORMERS**



Congratulations to **unit #601** for receiving a  
**PLATINUM QA.**

GM **Marissa** and her team stand out for exceptional quality!



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DMs Lupe and Mizael arrive at store #601 to recognize the Stellar Performance of GM Marissa and her team for achieving a Platinum QA. Congratulations on this victory!

**EMPLOYEES OF THE MONTH  
NOVEMBER 2022**

We proudly present all the Rising Stars from our California, Utah & Idaho teams that, due to their great commitment to our Values and their unparalleled performance, have earned the title of Employees of the Month.

These team members shine their brightest among our ranks and for that they deserve our praise and recognition!

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CALIFORNIA'S

**EMPLOYEES  
OF THE MONTH**

NOVEMBER

*Carl's Jr.*

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GROUP

**DISTRICT 1**

Ariana R.  
Yolanda P.

*Carl's Jr.*

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GROUP

**DISTRICT 2**

Maria N.  
Esperanza V.  
Oscar P.  
Eduardo V.  
Jose A.  
Serena C.  
Zenaída G.

*Carl's Jr.*

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GROUP

**DISTRICT 3**

Josefa  
Cecilia M.  
Jennifer H.  
Waldermar F.  
Maria C.  
Daniela G.  
Bertha G.

*Carl's Jr.*

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GROUP

**DISTRICT 4**

Maria F.  
Vicenta G.  
Stephanie R.  
Isela P.  
Nicole O.  
Noe  
Judith C.

*Carl's Jr.*

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UTAH & IDAHO'S

# EMPLOYEES OF THE MONTH

NOVEMBER

**Carls Jr.**

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# 5

**DISTRICT 5**

Rob C.  
Austin S.  
Randy N.  
Christopher K.

**Carls Jr.**

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STELLARIS GROUP

# 6

**DISTRICT 6**

Angie A.  
Argelia R.  
Ruby R.  
Florentino R.  
Maria V.  
Jacqueline T.  
Angie L.

**Carls Jr.**

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# 7

**DISTRICT 7**

Veronica V.  
Cande C.  
Kody D.  
Aries P.  
Marilu C.  
Arely P.  
Ines V.

**Carls Jr.**

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# 8

**DISTRICT 8**

Miguel V.  
Miguel S.  
Jesus R.  
Marco R.  
Reyna C.

**Carls Jr.**

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# 9

**DISTRICT 9**

Nicole M.  
Nayeli C.  
Alejandra R.  
Angel R.  
Karla C.

**Carls Jr.**

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# 10

**DISTRICT 10**

Willie P.  
Robert D.  
Martina L.  
Julian A.  
Yansi C.  
Braxton k.

**Carls Jr.**

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# 11

**DISTRICT 11**

Minerva H.  
Felipa R.  
Tiburcio D.  
Anabel P.  
Imelda G.  
Erika H.

**Carls Jr.**

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# 12

**DISTRICT 12**

Ashley N.  
Benito M.  
Christian B.  
Elda R.

**Carls Jr.**

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We're always looking for new talent to join our family. Spread the word among your friends and communities!

APPLY ONLINE:  
[stellarisgrp.com/apply-online](http://stellarisgrp.com/apply-online)

# MESSAGE FROM LEADERSHIP



This year we added many new items to our already-long list of achievements. We're proud to say we have honored our commitment to our people by adhering to our goal of employee recognition while also growing our presence in the industry by acquiring 10 more Carl's Jr. units in Utah.

10. We recognized the Top Employees of the Month during the whole year.
11. We proudly presented the Employees of the Quarter.
12. We acquired 10 more Carl's Jr. units in Utah to a total of 69 units.
13. We showed appreciation for our teams' efforts by celebrating their birthdays and achievements.
14. We had incredible visitors like Hillary Clinton and Monica Zoltanski
15. We performed a remodel on unit 347
16. We took part in the Stars for Heroes program
17. We celebrated Women's History Month to honor all women.
18. We promoted team members who shined in their roles.

**A strong ship, a committed crew and an experienced captain is all we need to keep on cruising.  
We're ready to sail to our next destination!**



Let us introduce this amazing group of leaders to all of you:

- Anthony C, Senior Franchise Business Consultant
- Enrique D, VP
- Eduardo V, General Manager
- Lupe P, District Manager/Ambassador
- Patty, District Manager/Operations Trainer
- Mizael V, District Manager
- Berenice C, HR

Stellar Leaders like these, who value and work by our Core Values: People - Integrity - Quality - Innovation, are the reason for our success in the industry.

An experienced, honest, trustworthy leadership will always get you to your destination.

## NEXT MONTH'S BIRTHDAYS

### CALIFORNIA

**01/01**

- Reynaga, Jessica M.

**01/02**

- Contreras, Alba

**01/03**

- Ramirez, Bianca

**01/05**

- Orellana Escobar, Neydi G.

**01/07**

- Gutierrez, Shelly

**01/08**

- Platas, Josefa  
 - Yanes Garcia, Jesus  
 - Hernandez Avila, Lucia  
 - Callejas, Abigail

**01/09**

- Doval, Adrian

**01/10**

- Segoviano, Diana I.

**01/11**

- Leonel, Ricardo

**01/12**

- Reyes, Lizabeth  
 - Acevedo, Alfredo  
 - Villanueva, Angelina

**01/14**

- Barrios, Zolia

**01/15**

- Martinez, Hector J.

**01/17**

- Ramos, Angeles

**01/18**

- Ortiz Trujillo, Esmeralda

**01/19**

- Pulido, Maria C.

**01/20**

- Silva Vallecillo, Gabriela M.

**01/21**

- Santana, Arturo  
 - Reyes, Brian A.  
 - Troncoso, Maria  
 - Arteaga, Adeli

**01/22**

- Barcenas, Manuel A.
- Jaramillo, Angela E
- Murillo, Edith C.

**01/23**

- Sanchez, Veronica

**01/24**

- Novoa, Maria G.
- Rodriguez, Maria

**01/26**

- Villegas, Desiree C.
- Perez, Elizabeth

**01/28**

- Borja, Pedro A.

**01/29**

- Pascual, Jocelyn J.

**01/30**

- Sanchez, Daisy G.

**01/31**

- Perez, Francisco J.
- Ruiz, Jose A.
- Saldana Guevara, Lisette

## UTAH

**01/01**

- Hernandez, Daniel
- Gnagbi, Laura
- Vianne, Ndayisenga

**01/02**

- Lopez, Luz
- Martinez, Corrine C.

**01/04**

- Reyes, Telesfora

**01/05**

- Jimenez, Kimberly K.
- White, Estelita V.

**01/06**

- Chacon, Gabriella
- Sanchez, Jose L.

**01/07**

- Casimiro Villalpando, L.

**01/09**

- Roblero, Alicia
- Jett, Keller

**01/10**

- Piuca Rojas, Teofila
- Gonzalez, Maria
- Carrera, Addriana A.
- Amezaga, Oscar A.

**01/12**

- Eason, Anja
- Cole, Kylie D.
- Sevilla, Esther A.

**01/13**

- Gardner, Jennifer L.
- Deede, Maxine A.
- Montelongo-Noriega, B.
- Cox, Andrew M.

**01/14**

- Killborn, Amanda M.
- Hofmeister, Brooklyn

**01/15**

- Molina, Diego

**01/16**

- Leon De La Cruz, C.

**01/17**

- Flores, Veronica P.
- Garcia, Ilze
- Enriquez, Elsy
- Morrow, Tanner M.

**01/18**

- Palmer, Raune L.

**01/19**

- Cooper, Heather A.
- Paul, Jakob A.
- Campos, Victoria M.
- Paul, Sean M.

**01/20**

- Castro, Maria
- Rea, Joshua

**01/21**

- Stewart, Peter F.
- Oliver, Mikaela S.
- Romero, Brook C.
- Cibrian, German
- Palacios, Irene

**01/22**

- Gwynn, Joshua T.

**01/23**

- Hernandez, Maria D.
- Wells, Alexis A.

**01/24**

- Rojas, Ryan J.

**01/25**

- Wray, Amanda
- Ortiz, Aaron

**01/26**

- Ramirez, Elvira
- De la rosa, Paola C.
- Hansen, Matt
- Espinoza, Catherine L.
- Mecham, Ariel
- Angulo, Monica Y.
- Contreras-Diaz, Karina

**01/27**

- Candela, Vitalina P.
- Hepworth, Melissa J.
- Nielsen, Michelle
- Rodriguez, Karen
- Hernandez, Khloe M.
- Lewis, Mary E.
- Perez, Mario
- Tutt, Jade

**01/28**

- Petersen, Jennifer M.

**01/29**

- Alvarado, Nicholas A.

**01/30**

- Lopez Hernandez, Martina
- Rounkles, Ruby R.
- Gallegos, Syrina A.

**01/31**

- Shaw, Lydia R.
- Roberta, Caleb

# NEXT MONTH'S ANNIVERSARIES

## CALIFORNIA

**01/02**

- Garcia, Carmen

**01/03**

- Gonzalez, Silvia

**01/04**

- Lopez, Liliana

- Lopez, David

**01/05**

- Cruz, Ricardo A.

- Becerra, Esmeralda

- Lopez, Guadalupe

**01/06**

- Pacheco, Angelina

- Hernandez, Channel

- Ponce, Joel

- Mendoza, Veronica

**01/08**

- Castillo, Carlos A.

**01/11**

- Trigueros, Michelle L.

- Banuelos, Joan

**01/14**

- Ramos Mr, Cesar K.

**01/15**

- Franco, Jonaz

- Hernandez, Darryl

- Cruz, Raul A.

**01/16**

- Rivera Nunez, Maria G.

- Condado, Joaquin

**01/19**

- Rangel, Yolanda

- Pelayo Avila, Kevin

**01/21**

- Lozano, Sadey N.

- Ortiz, Ana M.

- Basto, Jessie

**01/22**

- Lozano, Daniel A.

- Uyeki, Renee

**01/23**

- Gonzalez, Rosa

**01/26**

- Ortiz Trujillo, Esmeralda

- Cortez, Sebastian

**01/28**

- Hernandez, Araceli

**01/29**

- Munoz, Jason M.

- Calvo, Monica I.

**01/30**

- Yanes Garcia, Jesus

- Carrillo, Jackelinne

**01/31**

- Ramirez, Marisol

## LET'S GET SOCIAL

Please take a look at our Facebook, Instagram, and LinkedIn pages! Check regularly to stay tuned with all the news and content we'll be sharing with you: blog posts, events, recognitions and more. Follow us or like us so you're up to date with all the announcements from Stellaris.

**You are part of our community.  
By liking, following and sharing, you help our family grow!**



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